LCAP Year	X 2017-18	2018–19	2019-20

Local Control Accountability Plan and Annual Update (LCAP) Template

Addendum: General instructions & regulatory requirements.

Appendix A: Priorities 5 and 6 Rate Calculations

Appendix B: Guiding Questions: Use as prompts (not limits)

LCFF Evaluation Rubrics [Note: this text will be hyperlinked to the LCFF Evaluation Rubric web page when it becomes available.]: Essential data to support completion of this LCAP. Please analyze the LEA's full data set; specific links to the rubrics are also provided within the template.

LEA Name

Walnut Creek Elementary School District

Contact Name and Title

Marie Morgan Superintendent Email and Phone

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925 944-6850

2017-20 Plan Summary

THE STORY

Briefly describe the students and community and how the LEA serves them.

Walnut Creek Elementary School District is a TK-8 elementary district located in the central Bay Area. The community of Walnut Creek is a unique combination of urban, suburban and open space areas. The district is responsible for meeting the educational needs of approximately 3600 students at six elementary schools and one intermediate school. The sixth elementary school, a K-8 school, opened in 2015. In grades TK-5 students learn in primarily self-contained classrooms, while in grades 6-8 students are in both core and elective courses.

The goals and actions of the LCAP are focused on meeting the needs of all students, including unduplicated populations; English Learners (11%), Socioeconomically Disadvantaged/LC (10%), Foster Youth (.1%), and Students with Disabilities (12%). The diverse student population includes the following significant ethnic populations; Hispanic (14%), Asian (15%), Filipino (2%), White (58%), Black or African American (2%), and Two or More Races (7%).

The following metrics do not apply to the district: % of students completing UC and CSU requirements, % of students accessing AP Exams, % of students demonstrating college preparedness with the EAP, High School Graduation rate, and High School Dropout rates to our student population.

LCAP HIGHLIGHTS

Identify and briefly summarize the key features of this year's LCAP.

For 2017-2018 the Walnut Creek Elementary School District is revising their LCAP goals to align with goals in the newly-adopted Strategic Plan. The following are the revised goals:

Goal 1: Provide all students high quality classroom instruction and standards aligned curriculum. The actions/services in Goal 1 are at the core of our mission to provide students with an inspiring and engaging curriculum preparing students with both mastery of academic content and the development of essential skills for engaging, innovating, creating, and leading in the world beyond school.

Goal 2: Improve the achievement of all students (including English Learners, Socioeconomically Disadvantaged and Students with Disabilities) in reaching high academic standards and attaining proficiency in ELA and Mathematics.

The actions/services in Goal 2 are focused on interventions and strategies for closing the achievement gap and improving outcomes for all student groups.

Goal 3: All students will have a safe and supportive school culture, climate, and learning environment to promote academic achievement, physical, mental, and emotional health.

The actions and services in Goal 3 are intended to improve student engagement in school by focusing on the social emotional needs of students and by ensuring student access to supportive and healthy learning communities.

Goal 4: Engage parents and community members as partners to work within and across schools to support student learning.

The actions and services in Goal 4 are intended to support community engagement by ensuring communication and opportunities for stakeholders to be both informed and to provide input to support the learning of all students. Actions are intended to be inclusive and to engage parents of English Learners, Socioeconomically Disadvantaged and Students with Disabilities.

REVIEW OF PERFORMANCE

Based on a review of performance on the state indicators and local performance indicators included in the LCFF Evaluation Rubrics, progress toward LCAP goals, local self-assessment tools, stakeholder input, or other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying any specific examples of how past increases or improvements in services for low-income students, English learners, and foster youth have led to improved performance for these students.

Analysis of WCSD's performance on state indicators reported in the California School Dashboard (Dashboard), as well as more recent and locally generated and – monitored data, shows the district has maintained progress in English Learner Reclassification. This is the direct reflection of a focus on academic achievement for English Learners, greater participation in English Language Development (ELD) and support provided by the ELD Coordinator/Coach.

GREATEST PROGRESS

Another area of progress for the district is in academic achievement on state testing. While the academic indicators for ELA are Blue and Mathematics are Green for all students. The District's growth on both indicators exceeded 10%. In ELA, all student groups except students with disabilities and Filipino (which maintained) increased or significantly increased in a positive direction. In math, all student groups except for students with disabilities (which maintained) increased or significantly increased in a positive direction. These areas of progress are a direct reflection of continued emphasis on high quality instruction aligned to standards.

Referring to the LCFF Evaluation Rubrics, identify any state indicator or local performance indicator for which overall performance was in the "Red" or "Orange" performance category or where the LEA received a "Not Met" or "Not Met for Two or More Years" rating. Additionally, identify any areas that the LEA has determined need significant improvement based on review of local performance indicators or other local indicators. What steps is the LEA planning to take to address these areas with the greatest need for improvement?

The Dashboard Indicator for suspension shows that the district is orange. This is an issue for districtwide focus. Further analysis of the Dashboard indicator for Suspension Rate shows that all students, and two subgroups are rated Orange or Yellow. While English Learners (EL) are rated Green. One of WCSD's highest need groups is Students with Disabilities (SWD). The district has a relatively high percentage of SWD at 12%. The critical need for this student group is indicated by performance categories in Yellow and Orange in both academics and suspension rate. Although the suspension rate for Socioeconomically Disadvantaged (SED) has decreased significantly it is still high with a Yellow indicator.

GREATEST NEEDS

The Chronic absenteeism rate for the district decreased and met the goal for K-5 students. It did not decrease and the goal of a 1% decrease was not met for students in 6-8. Although the overall attendance rate for the district maintained at 97% and exceeds the state target of 90% attendance is a continued concern. The number of individual students with attendance concern* both in K-5 and 6-8 increased significantly.

Both suspension rate and attendance are measures of student engagement and school climate. Focusing on actions to improve in both of these areas districtwide will also positively impact the achievement of students and the achievement of EL, SED and SWD and Filipino subgroup population (5.7%). StudentActions/Services in the LCAP will address student engagement and school climate as well as actions/services focused on improving academic achievement.

*Students with 3 or more unexcused absences and/or truant tardies.

Referring to the LCFF Evaluation Rubrics, identify any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the LEA planning to take to address these performance gaps?

PERFORMANCE GAPS

Two student groups (Socio-Economically Disadvantaged and Students with Disabilities) scored two or more levels below the district rating in ELA. No groups scored two or more levels below the district in math.

To address this performance gap, the district will continue to emphasize consistent high quality literacy intervention both in the general education program and in the special education program. This will be accomplished with the implementation of consistent programs and professional development for staff in the implementation of these programs. Additionally, the district focus on student engagement and school climate as areas of need districtwide should also positively impact the achievement of SED and SWD.

INCREASED OR IMPROVED SERVICES

If not previously addressed, identify the two to three most significant ways that the LEA will increase or improve services for low-income students, English learners, and foster youth.

Addressed previously in program needs and performance gaps.					

BUDGET SUMMARY

Complete the table below. LEAs may include additional information or more detail, including graphics.

DESCRIPTION	AMOUNT
Total General Fund Budget Expenditures for LCAP Year	\$34,996,541.35
Total Funds Budgeted for Planned Actions/Services to Meet the Goals in the LCAP for LCAP Year	\$1,213,300

The LCAP is intended to be a comprehensive planning tool but may not describe all General Fund Budget Expenditures. Briefly describe any of the General Fund Budget Expenditures specified above for the LCAP year not included in the LCAP.

The California Education Code requires local educational agencies (LEAs) to follow the definitions, instructions, and procedures in the California School Accounting Manual. The General Fund is the chief operating fund for all LEAs and is divided into restricted and unrestricted segments. Restricted programs fulfill the requirements defined by the funding source and are by nature not associated with the LCAP. For this reason, restricted expenditures are generally not included as part of LCAP expenditures unless specifically identified as a funding source.

LEAs are also required to record expenditures according to the types of items purchased or services obtained. As a general rule, 85 percent of total General Fund expenditures consist of personnel salaries and benefits. These costs account for the human resources required to carry out a vast array of education support activities such as transportation, nutrition services, custodial activities, health and safety, building maintenance and operation, and more. These support activities along with the related supplies and services operating costs do not directly influence the outcome of the actions and services identified in the LCAP. For this reason, they are not included in the LCAP.

\$27,557,645.15

Total Projected LCFF Revenues for LCAP Year

Annual Update

LCAP Year Reviewed: 2016-17

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Goal 1

Align instruction and student learning to Common Core State Standards (CCSS), English Language Development (ELD) Standards and Next Generation Science Standards (NGSS).

State and/or Local Priorities Addressed by this goal:

STATE	⊠ 1	⊠ 2	□ 3	⊠ 4	□ 5	□ 6	⊠ 7	⊠ 8
COE	□ 9	□ 10)					
LOCAL								

ANNUAL MEASURABLE OUTCOMES

EXPECTED ACTUAL

5% increase in the number of students showing progression towards mastery of the CCSS in ELA and math based on report card measures established in 2015-16. (Priority 8a)

Student Progress Towards Mastery

Report Card Data	2015-16	Met/Not Met
K-5 Grades MS/MS+	ELA 87%	Baseline
	Math NA	
6-8 Grades "C" or	ELA 95%	Baseline
better	Math 93%	

(Priority 8a) Final Grades have not yet been determined for 2016-17.

Percentage of classrooms where students are engaged in speaking, small group discussions, problem solving at least 50% of the time will increase from 20% to 30% based on classroom observation. (Priority 2a, b)

CCSS implementation Rubrics for principals/staff show growth for each

Based on observations during classroom visits site administrators report that levels of students engaged in speaking, small group discussions, problem solving have remained the same. (Priority 2a, b) The district did not maintain the Instructional Rounds program this year so data was collected by site administrators' observations. The district did not use the CCSS Implementation Rubrics as a

school. (Priority 2a)

Percentage of grade/level courses where teachers are collaboratively scoring student work aligned to CCSS will increase from 20% to 25% based on site reports. (Priority 2a, b)

Percentage of students demonstrating proficiency on SBAC will increase 2% from 2015-16. (Priority 2a, b, 8a)

District will meet or exceed state accountability targets when determined. (Priority 4b)

District SARC will continue to indicate all grades/courses are taught by fully credentialed teachers. (Priority 1a)

District SARC will continue to indicate access to standards-aligned instructional materials for all students. (Priority 1b)

Grade/ Course Assignments in Aeries will continue to indicate access to a broad course of study for all students. (Priority 7a)

The following metrics do not apply to the district: % of students completing UC and CSU requirements, % of pupils passing AP exams, %

measure this year. (Priority 2a)

Instructional coaches report that approximately 25% of grade levels are collaboratively scoring student work in K-5, no increase in grades 6-8. (Priority 2a, b)

SBAC Proficiency

State Academic Indicators	2014-2015	2015-2016	Met/Not Met
District ELA	70%	74%	Met
District Mathematics	63%	68%	Met

(Priority 2a, b, 8a)

Dashboard Indicators	2015-2016	Met/Not Met
ELA	47 points above level 3	Met
Mathematics	34 points above level 3	Met

(Priority 4b)

2015-16 District Accountability Report Card (DARC) indicates that 3 teachers are not fully credentialed teachers. (Priority 1a)

2015-16 DARC indicates that all students have access to standardsaligned instructional materials. (Priority 1b)

Grade/Course assignments in Aeries continue to indicate access to a broad course of study for all students (Priority 7a)

The following metrics do not apply to the district: % of students completing UC and CSU requirements, % of pupils passing AP

of pupils demonstrating college preparedness with the EAP, High School Dropout rates..

exams, % of pupils demonstrating college preparedness with the EAP, High School Dropout rates.

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

1

PLANNED

Sites will implement and monitor the effectiveness of CCSS aligned instructional materials and assessments. (Curriculum Meetings, Instructional Coach)

ACTUAL

District teachers piloted CCSS aligned programs for math during this year and recommended programs for K-5 and 6-8 to the Governing Board for adoption.

Instructional coaches worked with teachers during coached collaboration reviewing assessment data in literacy and implementing instructional strategies for teaching CCSS standards in ELA.

BUDGETED

ESTIMATED ACTUAL

No additional costs

Expenditures

Actions/Services

Action

PLANNED

Continue to provide professional development for certificated staff and classified staff when appropriate:

To support implementation of CCSS and effective pedagogy in all classrooms.

To support technology/integration and implementation of the technology skills continuum.

SVMI Training

To increase knowledge of NGSS and support

ACTUAL

District teachers (25) attended the SVMI Summer Coach Institute and continued many continued to participate in the follow up professional development provided by SVMI throughout the fall and winter.

All staff had the opportunity to attend the District Staff Development Day in September to learn effective instructional strategies across the curriculum from Doug Fisher.

	implementation	Throughout the year teachers had the opportunity to further their learning in the following areas: NGSS implementation strategies with the Lawrence Hall of Science, Readers' Workshop, Implementation of the History/Social Science Framework, World Languages Instruction and CCSS strategies. District staff (10) will be attending the ISTE (International Society for Technology in Education) Conference in June 2017. District staff (14) will be attending PBL(Project Based Learning) World in June 2017
Expenditures	\$50,000 Teacher (Educator) Effectiveness Grant LCFF Base Professional Development, Certificated Substitute Costs	\$50,000 Resource 6264 Educator Effectiveness Grant 4000-4999: Books and Supplies 5000-5999: Services and Other Operating Expenditures \$10,000 LCFF Base Professional Development (see action 4)
Action 3		
Actions/Services	Maintain Instructional Coach Program TK- 8 and provide additional training for coaches.	The district continues to provide 4.6 FTE of instructional coaches for job embedded professional learning. Instructional coaches attended professional learning throughout the year to further their knowledge of student-centered coaching strategies.
Expenditures	BUDGETED \$45,000 Supplemental Salary/Benefits	\$49,100 LCFF Supplemental Salary/Benefits

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

4

Actions/Services		The district did not continue the Instructional Rounds program this year. Resources allocated for this program are going towards summer professional development (See Action 2)		
Expenditures	BUDGETED \$10,000 LCFF Base Professional Development, Certificated Substitute Costs	\$0 LCFF Base Professional Development, Certificated Substitute Costs		

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

5

	PLANNED	ACTUAL
	Continue to expand student access to technology in the classroom and provide technology instruction	The district technology network and infrastructure require significant upgrades this will be part of the Bond improvements
	based on grade level technology skills continuum.	during the summer of 2017.
	(Equipment purchases, additional technology support, network improvements)	An additional technology specialist was added to support technology integration at the school sites.
Actions/Services		In order to eliminate the district's reliance on contract services for network and infrastructure support the district added a position, the Director of Technology and Innovation.
		Technology Coordinator's focus shifted from maintenance to supporting technology integration in the classroom and assessment.

	The district continued to add additional devices or upgrade devices at school sites to expand student access to technology.
BUDGETED \$350,000 Supplemental supplies and equipment, salary/benefits,	ESTIMATED ACTUAL
contract services	\$350,000 LCFF Supplemental
	1000-1999: Certificated Personnel Salaries
	3000-3999: Employee Benefits
	4000-4999: Books and Supplies
	5000-5999: Services and Other Operating Expenditures

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Actions and services for this goal were primarily implemented as planned with a few exceptions primarily due to staff input during the year and changes in district leadership. The Instructional Rounds program was not maintained this year and resources allocated for this program were used to provide staff with other professional development opportunities. The professional development opportunities support the implementation of a standards-aligned curriculum and high quality instructional strategies. Significantly more teachers have participated in professional development this year than in previous years.

Instructional coaches support the implementation of high quality instructional strategies and a standards aligned curriculum. In addition to individual support provided to teachers and/or grade level or department teams the coaches provide focused professional development during district collaboration and release days.

The district piloted and adopted new CCSS aligned math programs in grades K-8 this year. A Comprehensive Language and Literacy Program consisting of Best Practices in literacy instruction; guided reading, Readers' Workshop, Writers' Workshop and ELD was also adopted and a professional development to support implementation was provided. All TK-6 teachers attended a one day training in Guided Reading.

Technology integration in classrooms continues however, the need for infrastructure improvements have somewhat limited the ability to improve access. An additional technology specialist provides site level support. The Director of Technology and Innovation has been able to take on network upgrades and infrastructure improvement previously managed by contract services. The technology coordinator provides ongoing support with technology integration.

The district has continued to see improvement in the achievement of students districtwide as measured by the SBAC. In addition to this improvement, the Dashboard Indicators released this spring show that district students overall are meeting state targets as evidenced by the Blue and Green indicators for ELA and Math.

Although staff have attended training to support implementation of the NGSS the implementation of these standards in K-5 is still in the early phases of implementation. In grades 6-8 more progress has been made with NGSS implementation.

Instructional coaches and administrators report that implementation of standards including evidence of student collaboration and problem solving has maintained.

The district maintained consistency of identifying budget expenditures as presented in the prior year. There were no significant material differences in estimated actual and budgeted expenditures. The estimated expenditures for Action 4 Instructional Rounds were used to support additional professional development in Action 2.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

Based on the newly revised District Strategic Plan this goal has been modified to reflect implementation of all standards rather than just the ones named in Goal 1 for 2016-2017. The goal has also been modified to reflect a focus on high quality instructional strategies which the district will continue to develop through extensive professional learning opportunities. Professional development to support the newly adopted math programs and the implementation of the Comprehensive Literacy Plan has been added as an action/service to Goal 1 for 2017-2018.

The modified Goal 1 for the three-year plan beginning in 2017-2018 reflects this focus. In addition, the metrics used for measuring the expected outcomes have been changed to reflect this. Based on the data collected the use of report card grades did not reflect student mastery of standards in grades 6-8. So beginning in 2017-2018 the Interim Assessment Blocks (IAB) will be used as a district metric for achievement of standards. With a newly adopted math program in K-5 the district will use a benchmark assessment to measure progress towards CCSS math standards in addition to state indicators. A district measure for K-5 math had not been a previously used indicator.

A self reflection tool has been added as a measure of progress towards implementation of a standardsaligned curriculum. This replaces the CCSS implementation rubric which was not used primarily because it did not accurately reflect the current level of work staff was engaged in. The district had exceeded the measure the rubric was designed to demonstrate.

Finally, to support the professional learning of staff beyond the work day during the 2017-2018 school year staff, both certificated and classified will have the opportunity to earn an incentive. The number of staff participating in this opportunity will be measured as a means of determining its impact on implementation of standards-aligned curriculum and high quality instructional strategies.

Goal 2

Improve the achievement of all students (including English Learners, Socio-economically disadvantaged and Students with Disabilities) in reaching high academic standards and attaining proficiency in ELA and Mathematics.

State and/or Local Priorities Addressed by this goal:

STATE	□ 1	□ 2	□ 3	⊠ 4	□ 5	□ 6	⊠ 7	⊠ 8
COE	□ 9	□ 10)					
LOCAL								

ANNUAL MEASURABLE OUTCOMES

EXPECTED ACTUAL

Percentage of students, including subgroups, demonstrating proficiency on SBAC will increase 2% from baseline, established 2015. (Priority 4a) Subgroups - English Learners (EL), Socioeconomically Disadvantaged (SED), Students with Disabilities (SWD)

SBAC Proficiency	2014-2015	2015-2016	Met/Not Met
EL – ELA	31%	28%	Not Met
EL – Math	35%	41%	Met
SED – ELA	41%	42%	Not Met*
SED - Math	31%	38%	Met
SWD – ELA	25%	25%	Not Met*
SWD - Math	21%	22%	Not Met*

(Priority 4a) *Increased or maintained but did not meet goal of increasing by 2%.

District will meet or exceed state accountability targets when determined. (Priority 4b)

Dashboard Indicators	2015-2016	Met/Not Met
EL – ELA	4.6 points above level 3	Met
EL – Math	4.1 points above level 3	Met
SED – ELA	15.8 points below level 3	Not Met
SED – Math	29.9 points below level 3	Not Met
SWD – ELA	42.5 point below level 3	Not Met
SWD - Math	55.9 points below level 3	Not Met

(Priority 4b)

2% increase in the number of students, including subgroups, performing at or above grade level on formative assessments and performance tasks.

(Priority 8a)

•						
K-5 Grades MS/MS+						
EL – ELA	52%	Baseline				
SED – ELA	40%	Baseline				
SWD - ELA	38%	Baseline				
6-8 Grades "C" or Better						
EL – ELA	76%	Baseline				
EL – Math	75%	Baseline				
SED – ELA	84%	Baseline				
SED - Math	72%	Baseline				
SWD – ELA	85%	Baseline				
SWD - Math	66%	Baseline				
Priority 8a) The district	has not yet collected e	end of year results. The				

2015-2016

Met/Not Met

(Priority 8a) The district has not yet collected end of year results. The district did not collect formative assessment or performance task data from the Interim Assessment Blocks (IAB) as planned grades are based on formative assessment and performance tasks.

Reclassification rate for EL's will increase 3% from 2015-16. (Priority 4e)

Numbers of EL Students Reclassified

Report Card Data

2014		2015		2016		20	17
K-5	6-8	K-5	6-8	K-5 6-8		K-5	6-8
73	15	133	11	68	21	55	7

(Priority 4e) The reclassification rate has maintained.

The district exceeded all AMAO targets for ELs (Results based on 2014-15 released July 2016).

Continue to meet or exceed AMAO targets for EL's. (Priority 4d)

Programs and services development and provided to unduplicated pupils. (Priority 7b)

The following metrics do not apply to the district: % of students completing UC and CSU requirements, % of pupils passing AP exams, % of pupils demonstrating college preparedness with the EAP, High School Dropout rates.

Dashboard Indicator	EL Progress	Met/Not Met
2016	79%	Met

(Priority 4d)

Course and teacher assignments indicate the following programs and services for unduplicated pupils maintained additional sections of EL (grade 6-8) and maintained two full time Title I teachers. (Priority 7b)

The following metrics do not apply to the district: % of students completing UC and CSU requirements, % of pupils passing AP exams, % of pupils demonstrating college preparedness with the EAP, High School Dropout rates.

Action

1

PLANNED

Actions/Services

Students will continue to: receive support through high quality instructional strategies, receive differentiated curriculum and instruction in ELA and math at all grade levels. The district provided professional learning to support teachers' implementation of high quality instructional strategies. A consultant was invited to the district wide staff development day in the fall. Additionally, high quality instructional strategies and differentiated instructional strategies are a focus of work the district coaches engage in with teachers.

BUDGETED

Expenditures

ESTIMATED ACTUAL

No additional cost

Action

2

PLANNED

Actions/Services

Continue to implement district assessment calendar. Data from assessments to be used for progress monitoring and the planning of interventions at school sites.

ACTUAL

The district continues to implement an assessment calendar. Sites collect data throughout the year to monitor student progress in interventions. In addition data is collected at the district level to measure student progress in January and again in June.

	BUDGETED	ESTIMATED ACTUAL
Expenditures	Covered within Base – Salary & Benefits	Covered within Base – Salary & Benefits
Action 3		
Actions/Services	English Learners will continue to be appropriately placed according to their CELDT level for designated ELD instruction provided by classroom teacher, ELD teacher and supported by ELD specialists, using the	ACTUAL CELDT testing was completed by the end of September and all students identified as EL received ELD instruction using the district adopted programs in K-5 and 6-8. An ELD teacher provided designated ELD support at the two K-5 sites with the largest population of English Learners. ELD specialists support the classroom instruction for EL students.
	adopted ELD programs in K-5 and 6-8.	An EL/Curriculum Assistant position was added this year to manage the paperwork for the EL program allowing the ELD Coordinator to spend time coaching teachers at school sites in strategies for supporting English Learners.
	BUDGETED	ESTIMATED ACTUAL
Expenditures	\$90,000 Supplemental Salary/Benefits	\$72,222 Supplemental Salary/Benefits
Action		

Actions/Services

PLANNED

All students including subgroups will receive high quality interventions - placement in Tier 1 and Tier 2 interventions to be based on multiple measures and will include progress monitoring to determine when to exit interventions.

ACTUAL

Sites received budget allocations to provide high quality interventions. It was determined this year that the availability of intervention teachers to provide these interventions was not equitable.

The district hired hourly intervention teachers to be allocated to school sites based on the numbers of students identified as needing intervention support. The Fountas and Plnnell Leveled Literacy Intervention System was purchased for all sites. Intervention teachers received training in the program. The program was implemented for students in grades 1-6 from January through May.

Multiple measures were used to identify students eligible for the interventions

		and to monitor student progress in the interventions. Students were exited from the intervention when mastery of the standards was achieved. To support Tier 1 literacy intervention in the classroom all teachers K-6 attended a one-day guided reading/differentiated reading instruction training. All K-5 sites received additional materials for their leveled libraries to assist with the implementation of guided reading K-5
	BUDGETED \$195,000 Supplemental Salary/Benefits, Materials (school wide	ESTIMATED ACTUAL \$210,000 Supplemental Salary/Benefits, Materials
Expenditures	interventions)	42 re, ecc Supplemental Salary, Bortonia, materials
Action 5 Actions/Services	PLANNED Provide professional development to support the planning of academic interventions and behavioral supports for students.	ACTUAL The district began implementation of Beyond SST (formerly SST Online) to assist with monitoring of students who receive Tier 2 intervention or have a 504 plan. Administrators, SST Coordinators and Site Teacher Leaders received training. Special Education staff participated in extensive professional learning this year areas of focus included the following: Dyslexia & Multi-sensory reading Reading Comprehension Effective Educational Spaces Positive Behavior Supports & Behavior Intervention Plans Crisis Prevention Intervention Social Thinking
Expenditures	\$5,000 LCFF Base, Salary/Benefits	\$5,000 LCFF Base, Salary/Benefits
Action 6		

6

Actions/Services	Supplement the cost of two full-time Title I Teachers	ACTUAL Two full-time Title I teachers provide strategic intervention at the two Title I targeted assistance schools (Buena Vista & Murwood).
Expenditures	ФТО 000 О . I I О I . /D . /''	### STIMATED ACTUAL \$76,543 Supplemental Salary/Benefits
Action 7		
Actions/Services	Continue to provide additional sections of EL intervention courses at the secondary level.	ACTUAL WCI offered three sections of ELD.
Expenditures	\$30,000 Supplemental Salary/Benefits	\$34,600 Supplemental Salary/Benefits
Action 8		
Actions/Services	Maintain the increased length of the school day. (District increased the length of the school day by fifteen minutes over three years – 2012-13, 2013-14, 2014-15) Compensation for additional instructional minutes	ACTUAL The district continued to maintain the lengthened school day.
Expenditures	\$230,000 Supplemental Salary/Benefits	\$230,000 Supplemental Salary/Benefits

Action

9

Actions/Services ac	chievement of students following reclassification for	In January 2017 teachers reported progress for all students reclassified in 2014, 2015 & 2016. Students identified as needing additional support based on this progress monitoring were provided with classroom interventions.
		ESTIMATED ACTUAL Covered within Base – Salary & Benefits

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

The actions and services for this goal were implemented to improve achievement for all students as well as English Learners (EL), Socioeconomically Disadvantaged (SED) and Students with Disabilities (SWD). In some areas the actual actions and services exceeded what was originally planned.

Tier 2 interventions had previously been based on site level allocations. In the fall the management team determined that this was creating inequities in the interventions available to students at the different school sites. A district wide program for Tier 2 literacy intervention was adopted and benchmarks for identifying eligible students and monitoring progress were identified. District hourly intervention teachers were hired and the program began implementation in January.

Support for Tier 1 interventions in literacy was also provided this year. All teachers in grades K-6 participated in a one-day training to learn strategies for differentiated reading instruction with a focus on guided reading in the early grades. The implementation of Beyond SST was initiated this year to support the ongoing monitoring of students receiving Tier 1 and 2 interventions. This will assist district staff with the early identification of students for possible Tier 3 support or a 504 plan.

The focus of professional development for special education staff also exceeded what had originally been planned. SDC teachers received coaching and support to create effective learning spaces. All special education staff received training in a multi-sensory reading program designed to support the achievement of students with exceptional needs in addition to professional development in positive behavioral supports.

Support for English Learners continued with the addition of another section of ELD in grades 6-8. The hiring of an EL/Curriculum Assistant to manage paperwork for CELDT testing, EL Designation, EL Reclassification, and REF monitoring gave the EL Coordinator, who had previously managed these tasks time to work directly with teachers and support ELD instruction in classrooms.

Based on the indicators used to measure progress in these areas the district has seen improvement in the achievement of English Learners (EL). English learners are meeting or exceeding state targets. However, when the district looks at these same measures for socioeconomically disadvantaged students (SED) and students with disabilities (SWD) further progress is needed.

Additionally, the gap in performance for EL, SED, SWD students on the SBAC in comparison to the district performance overall continues to be an area for focus. Although there were increases in the percentage of students proficient the increases did not meet the district goal of a 2% increase. The results reported in 2016 do not reflect the extensive changes and improvements made to actions/services during this year. Based on research in effective instructional practice the district believes the actions/services will continue to support improved achievement for these groups of students.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

The district maintained consistency of identifying budget expenditures as presented in the prior year. Material differences in estimated actual and budgeted expenditures were primarily due to an increase in services or an inability to staff positions earlier in the year. The ELD Coordinator/Coach (Action 3) was not hired until January. The increase in estimated actual expenditures for interventions (Action 4) came from the hiring of additional hourly intervention teachers to support the implementation of Tier 2 interventions at all school sites.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

The District will continue to implement high quality instruction and provide Tier 1 and Tier 2 interventions to improve the achievement of students, particularly EL, SED and SWD. In addition to a comprehensive plan for literacy interventions the district will implement comprehensive math interventions (Goal 2). The adoption of curriculum for RSP and SDC programs will continue along with professional development for all staff to support the implementation of these programs (Goal 2). These new and continuing actions/services will support improving achievement for unduplicated pupils and students with exceptional needs.

A focus on Social Emotional Learning and professional development in positive behavioral supports for all staff will also support improvements in student achievement (Goal 3).

The EL coordinator's role with support from the EL/Curriculum assistant will continue to be focused on providing job embedded support to classroom teachers to ensure implementation of ELD standards and integration with ELA.

Based on the data collected the use of report card grades did not reflect student mastery of standards in grades 6-8. So beginning in 2017-2018 the Interim Assessment Blocks (IAB) will be used as a district metric for achievement of standards. With a newly adopted math program in K-5 the district will use a benchmark assessment to measure progress towards CCSS math standards in addition to state indicators. A district measure for K-5 math had not been a previously used indicator. These metrics will be used to measure the achievement of EL, SED, and SWD as compared to results for students districtwide to ensure a focus on performance gaps and a continued focus on improving achievement for all students.

Goal 3

All students will have a safe and supportive school culture, climate, and learning environment to promote academic achievement, physical, mental, and emotional health.

State and/or Local Priorities Addressed by this goal:

STATE	x 1	□ 2	□ 3	□ 4	x 5	x 6	□ 7	□ 8	
COE	□ 9	<u> </u>	0						
LOCAL									

ANNUAL MEASURABLE OUTCOMES

EXPECTED ACTUAL

The suspension rate will decrease by .5% for the district, will maintain at the Elementary level and decrease by 2% at the Middle School. (Priority 6a)

Suspension Rate	2014-15	2015-2016	Met/Not Met
District	3.5%	3.5%	Not Met
EL	-	2.8%	Met (-2.8%)
SED	-	5.5%	Met (-3.6%)
SWD	-	7.4%	Met (1.5%)

(Priority 6b)

(EL- English Learners, SED – Socio Economically Disadvantaged, SWD – Students with Disabilities)

The number of students with attendance concerns will decrease by 5% at the Elementary and Middle School levels. (Priority 5b)

Attendance Concern – a student with a combination of three or more

Students with Attendance Concern

2014-15	2015-16	Met/Not Met
---------	---------	-------------

unexcused absences and/or truant tardies.

The Chronic Absenteeism Rate will decrease by 1% for the district. (Priority 5b)

The School Attendance Rate will cor	ntinue to meet or exceed target rate.
(Priority 5a)	

Maintain expulsion and Middle School dropout rates of 0%. (Priority 5c, 6b)

2017 CHKS survey results will indicate a 3% increase in the percentages of students with high school connectedness, meaningful participation and caring adult relationships. (Priority 6c)

Programs and services developed and provided to individuals with exceptional needs. (Priority 7c)

Maintain overall summary of facility conditions as exemplary. (Priority 1c) The high school graduation and dropout rates do not apply to the district.

K-5	565	710	Not Met
6-8	203*	217	Not Met

(Priority 5b)

*The number of Students with Attendance Concern was calculated incorrectly in 2015 this number is the actual number of students.

Chronic Absenteeism	2014-15	2015-16	Met/Not Met
District	5.4%	4.3%	Met
TK-5	5.3%	3.6%	Met
6-8	5.6%	5.6%	Not Met

(Priority 5b)

The School Attendance Rate in 2016 was 97%, exceeding the state target rate of 90%. (Priority 5a)

Expulsion and Middle School dropout rates have maintained at 0%. (Priority 5c, 6b)

The district did not administer the 2017 CHKS so there are no survey results to report. (Priority 6c)

Staffing and Courses in Aeries indicate that programs and services were developed and provided to individuals with exceptional needs. This included the addition of another SDC class for grades 3-5. (Priority 7c)

Based on site inspections October 2016 facility conditions remain exemplary. (Priority 1c)

The high school graduation and dropout rates do not apply to the district.

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

Actions/Services

PLANNED The district will continue to fund crossing guards in order to maintain the program which is a local priority.

ACTUAL

The district continued to fund crossing guards formerly supported by the City of Walnut Creek.

BUDGETED

PLANNED

BUDGETED

\$21,485 Supplemental Contract Service

ESTIMATED ACTUAL

\$21,236 Supplemental Contract Service

5000-5999: Services and Other Operating Expenditures

Action

Expenditures

Actions/Services

School sites will provide consistent communication to parents on absences and tardies.

ACTUAL

All schools provided consistent communication to parents on absences and tardies. This communication consisted of letters, phone calls, face to face meetings, and/or reporting of attendance statistics in school newsletter. At WCI students with attendance concerns were met with individually.

Expenditures

Base - Salary & Benefits

ESTIMATED ACTUAL

Covered with Base salary & benefits

Action

Actions/Services

PLANNED

Continue Rethink program model to implement behavioral supports and interventions.

ACTUAL

The new Director of Special Services did not continue this program. Special Education Staff received training in positive behavioral supports and social thinking.

Expenditures	Budgeted Base – Salary & Benefits	ESTIMATED ACTUAL Base salary & benefits	
Action 4			
	PLANNED	ACTUAL	
Actions/Services	Continue to sponsor social/emotional programs at elementary sites and WCI (Soul Shoppe, Character Counts, Squire Pride, Second Step)	All schools continued to offer social/emotional programs (Soul Shoppe, Character Counts, Squire Pride, The Toolbox Project).	
	BUDGETED	ESTIMATED ACTUAL	
Expenditures	PTA, Student Body, LCFF Base	PTA, Student Body, LCFF Base	
Action 5			
	PLANNED	ACTUAL	
Actions/Services	WCI will continue to provide a transition program for all 5 th graders, including subgroups moving from elementary to middle school.	WCI provided the WEB day transition program for all 5 th graders moving from elementary to middle school. The WCI principal visited all elementary schools the previous spring to talk with 5 th graders and support the transition.	
	BUDGETED	ESTIMATED ACTUAL	
Expenditures	Base - Salary & Benefits	Base – Salary & Benefits	

Action

6

Actions/Services	PLANNED District will continue to fund Crisis Counselor program.	The District continued to fund the Crisis Counselor program.
Expenditures	\$60,000 Supplemental Contract Service	\$65,000 Supplemental Contract Service

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Actions and Services for this goal were implemented as planned with a few exceptions primarily due to changes in staff. The newly hired Director of Special Services determined that professional development for both teaching staff and paraprofessionals in positive behavioral supports and social thinking would have a greater impact on programs than continuing with implementation of the ReThink program which is primarily designed for younger students.

Crisis counselors continue to provide student support at school sites. Elementary sites have provided additional counseling services by allocating funds in their site budgets. Social Emotional programs at schools vary in their degrees of implementation. There is not a district wide program for Social Emotional Learning. Schools have continued regular communication with families regarding the importance of regular school attendance.

Although the District Student Attendance rate exceeds the state goal and the District met the goal of reducing the District Chronic Absenteeism Rate by 1%, the rate for students in grades 6-8 did not decrease. This is a continued area of concern as this is one indicator of student engagement.

The District tracks the number of Students with Attendance Concern as a local measure. This is the number of students with a combination of three or more unexcused absences and/or truant tardies. The number of students in this category increased significantly at the TK-5 level and also increased in grades 6-8. While a focus on parent communication to reduce the numbers of students with unexcused absences and/or truant tardies has been implemented this has not been effective in reducing this number.

The District Suspension Rate is high based on the Dashboard indicators. The Suspension Rate for the district maintained and did not decrease. The rate for English Learners (EL) students did decrease significantly as did the rate for Socioeconomically Disadvantaged (SED) students, while the rate for Students with Disabilities (SWD) decreased it was not sigificant. With the exception of the rate for EL students (Medium) all of the rates for the district are High (Very High for SWD) based on the Dashboard indicators.

The district maintained consistency of identifying budget expenditures as presented in the prior year. There were no significant material differences in estimated actual and budgeted expenditures.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

Based on an analysis of the LCFF Evaluation Rubric and other local measures, there is a continuing need to focus on student engagement and reduce the number suspensions and school absences the following changes have been made to the actions and services in this goal: (1) Professional development for all staff in positive behavioral interventions; (2) Adopt a districtwide approach to Social Emotional Learning (SEL); (3) District coordination of counseling services to replace current approach of site based coordination in order to ensure equitable allocation of resources for counseling across the district; (4) Parent education on the importance of regular school attendance (Goal 4).

In addition to current metrics for measuring outcomes for this goal the District will also conduct a local survey to measure student engagement and connectedness to school at the secondary level (6-8). The CHKS will be administered again in the fall of 2017 to also determine if there has been improvement in the areas previously noted as areas of concern on the 2016 CHKS; percentage of students with high school connectedness, meaningful participation, and caring adult relationships.

Goal	
4	

Focus on communication ensuring the engagement of all parents and the inclusion of subgroup parents in the WCSD.

State and/or Local Priorities Addressed by this goal:

STATE | 1 | 2 | X 3 | | 4 | | 5 | | 6 | | 7 | | 8 | | COE | | 9 | | 10 | | LOCAL | _____

ANNUAL MEASURABLE OUTCOMES

EXPECTED ACTUAL

Increase attendance at Parent Education Meetings, Superintendent/Principal Coffees establish baseline with parent sign-in sheets. (Priority 3a, b, c)

Parent surveys and Site Planning Day input at each site indicate improved communication. (Priority 3a, b, c)

Increased support for Walnut Creek Education Foundation and Collaborative Funding Plan. (Priority 3a)

Observation and Sign-ins indicate increased parent participation in Parent Education Meetings and Superintendent/Principal Coffees. Superintendent Coffees were scheduled twice instead of just once as in previous years. (Priority 3a, b, c)

Parent input at Site Planning Days and at Community Coordinating Council indicate a need for improved communication. The governing board held two special study sessions in June to focus on Stakeholder Engagement – Communication. (Priority 3a, b, c)

Participation rates and overall funding have remained the same for the Walnut Creek Education Foundation. (Priority 3a)

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

1

PLANNED

Provide Parent Education:

Give information on how parents can support student learning for all students and specifically for subgroups (ELAC, DELAC, Title I Parent Meetings). ACTUAL

Sign-in sheets and observations indicate an increase in parent attendance at Parent Education Meetings and DELAC meetings. At the first DELAC meeting parents provided input into topics for future meetings. This input was incorporated into the planning for future meetings.

Superintendent Coffees held in both the fall and spring were well attended (5-25 parents in attendance)

As part of the District Master Planning Process two community meetings were held at each school site. (3-20 community members at each meeting)

A Special Education Parent Forum was also held in May providing parents with an opportunity to provide input into programs and services for students with exceptional needs.

Actions/Services

	BUDGETED	ESTIMATED ACTUAL
Expenditures	\$2000 PTA, LCFF Base	\$2,000 PTA, LCFF Base
Action		
	PLANNED	ACTUAL
	Provide Year-Long Calendars for the District and	An annual calendar of events is maintained on the district
Actions/Services	School Sites to assist parents in planning and	website and on the websites of each school site.
	participation.	website and on the websites of each contest site.
	BUDGETED	ESTIMATED ACTUAL
Expenditures	Base – Salary & Benefits	Base – Salary & Benefits
Experialtures		,,
Action 3		
•		
	PLANNED	ACTUAL
	Provide opportunities for parents to provide input and	Parent and community input is Collected during District
	receive information on district programs:	Strategic Planning in February and April. Parents are included
	District Strategic Planning	in the site planning days. Schools collect parent information
	Site Planning Days	with surveys and/or during site meetings. The Community Coordinating Council met throughout the year.
	Surveys	Coordinating Council met throughout the year.
	PTA/PTOs	le addition or next of the Dietaid Martin Discussion Day
Actions/Services	Community Coordinating Council	In addition, as part of the District Master Planning Process two community meetings were held at each school site. During a
	, o	Master Planning Open House in May community members were
		invited to view the Master Plan and give input.

The Governing Board convened two special study sessions in early June to gather input from stakeholders regarding engagement and communication, both are a focus area in the District Strategic Plan.

	BUDGETED	ESTIMATED ACTUAL
Expenditures	Base – Salary & Benefits	Base – Salary & Benefits
Action		
	PLANNED	ACTUAL
	Provide support at the sites for new families:	All schools offered support for new families and students. This
	Pair New Families with a Buddy Family	support included some or all of the following:
Actions/Services	Welcome Back Day assistance	Pairing New Families with a Buddy Family Matching El. families with a family that speaks the same home.
	Matching EL families with a family that speaks the same home language.	Matching EL families with a family that speaks the same home language
	Same nome language.	Inviting new families to school-wide social events
		All sites provided families with Welcome Back Day assistance.
	BUDGETED	ESTIMATED ACTUAL
Expenditures	Base – Salary & Benefits	Base – Salary & Benefits
Action 5		
3		
	PLANNED	ACTUAL
	Continue to hold regular Principal/Superintendent	The new superintended held two coffees at all schools sites this
Actions/Services	Coffees to provide families with face to face interaction.	year both in the fall and the spring providing parents and community members who attended with an opportunity for face
	inordonom.	to face interaction.
	BUDGETED	ESTIMATED ACTUAL

Base - Salary & Benefits

Base - Salary & Benefits

Expenditures

Provide new families with regular and consistent ACTUAL All school sites continue to send out a weekly eNews and an acid additional to inform page to info	
Actions/Services Actions/Services Weekly eNews Superintendent's Letters to the Community Website Information kept up to date Special editions to inform parents of special events. The superintendent maintained regular communication with let the community each month. This year the district website updated to reflect a more user friendly format. The website content continues to be updated.	etters to e was
BUDGETED ESTIMATED ACTUAL Expenditures Base – Salary & Benefits Base – Salary & Benefits	

Action

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

The District implemented the planned actions and services for this goal. In addition to the planned actions and services the District engaged in an extensive Master Planning Process throughout the winter and spring. This process involved the entire community of each school and stakeholders were afforded the opportunity to provide input. This input went beyond facility needs and included input regarding the use of technology and the design of spaces for learning, including the kinds of collaborative learning opportunities students should have available to them.

The WCSD community took advantage of opportunities to meet with the new superintendent at Coffees scheduled in both the fall and spring.

The DELAC met twice during the year with larger attendance than in previous years. Parents expressed satisfaction with programs and requested more information on supporting their students' learning.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Overall the actions and services of this goal provided the means intended with this goal. There were opportunities for parent communication and evidence of increased participation. Through the District Strategic Planning process, Community Coordinating Council, as well as site planning days it was determined that community members sought greater input and engagement.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

The district maintained consistency of identifying budget expenditures as presented in the prior year. There were no material differences in estimated actual and budgeted expenditures.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

This goal was modified to reflect the focus of the District Strategic Plan and the desire of community members to thoughtfully engage and support student learning. The actions and services have been modified to provide greater opportunity for community members to provide input regarding district programs and to offer a more comprehensive Parent Education focus.

Stakeholder Engagement

LCAP Year

X 2017-18 2018-19 2019-20

INVOLVEMENT PROCESS FOR LCAP AND ANNUAL UPDATE

How, when, and with whom did the LEA consult as part of the planning process for this LCAP/Annual Review and Analysis?

The Walnut Creek Elementary School District (WCSD) is committed to the idea that meaningful stakeholder engagement is an integral part of developing an effective strategic plan. As such the WCSD used a variety of meetings and activities to involve stakeholders in the LCAP process including the discussion and review of goals, district data as well as proposed actions and services.

The WCSD engaged stakeholders with several opportunities this year to receive information and gather input in order to prepare for the Annual Update. A community meeting was held January 18, 2017 to engage stakeholders in a discussion of the current LCAP goals and actions, report on progress to date, and review the district budget. At the DELAC meeting on January 24, 2017 stakeholders reviewed LCAP actions principally directed towards English Learners and input towards current actions was received. This was followed up by a DELAC meeting May 16, 2017 where additional input from parents was sought. During the Staff Development Day on February 16, 2017 all staff reviewed the current LCAP goals and actions and provided input on the goals, current implementation of the actions and offered additional input towards proposed actions.

The WCSD Strategic Planning Team functions as the District LCAP Advisory Committee. This group is comprised of parents, community, staff and students, including local bargaining unit representatives. This group met three times February 21, March 16, and April 14, 2017. This year a new strategic plan was developed including a new vision, mission and belief statements for the district. In addition, based on stakeholder input three new overarching goals for the Strategic Plan were developed for the district in the areas of Teaching and Learning, 21st Century Learning Environments and Stakeholder Engagement.

The new District Strategic Plan was shared by principals at Site Strategic Planning Days throughout the spring. Site planning groups include representation of special education, foster youth, English Learner, and socioeconomically disadvantaged revised and updated site plans. Based on these updates and revisions sites provided input for the District LCAP. In addition to the site planning input, student input was solicited at the elementary level via parents. At the Intermediate School level the principal convened a Student Site Council comprised of student representatives. This group and student representatives on the District Strategic Planning Team gave input.

The draft LCAP including input from stakeholders was posted on the district website for public comment and input. Any questions were answered by the superintendent in writing. A public hearing was held on June 5, 2017 and the LCAP was submitted for Governing Board Approval on June 19, 2017.

IMPACT ON LCAP AND ANNUAL UPDATE

How did these consultations impact the LCAP for the upcoming year?

Opportunities for stakeholder engagement and input were held throughout the winter and early spring. Input from certificated and classified staff and administraors collected in February and the newly updated District Strategic Plan and input from the LCAP Advisory Committee had the most influence on the development of the LCAP including the modification of some goals and the identification of actions and services.

The following are examples of suggestions and/or needs that area addressed by the LCAP, or that will be considered in the future:

- Professional development and coaching viewed as positive for impacting instruction and student learning.
- Maintain Tier 2 interventions for literacy and develop a plan for Tier 2 interventions in mathematics.
- Positive Behavioral support for students as well as professional development in this area for staff.
- Social Emotional Leearning and/or character eduation consistent across schools.
- Professional development to support the implementation of new curriculum in mathematics and ELA.
- Upgrades to technology infrastructure and increased accesss to technology and devices in schools.
- Parent engagement to support students' learning and engagement in school.

Goals, Actions, & Services

Strategic Planning Details and Accountability

Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

	New	x Modified	Unchanged	
Goal 1	Provide all students high qua	lity classroom instruction and standard	ds aligned curriculum.	
State and/or Local Priorities Addressed by this goal:		STATE x 1 x 2 3 x 4	□ 5 □ 6 x 7 x 8	
		COE 9 10		
		LOCAL		

Identified Need

EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline		2017-18	2018-19	2019-20
SBAC Proficiency (Priority 4a, 2a, b, 8a)	2016 District Proficiency ELA 70% Mathematics 68%		Percentage of students demonstrating proficiency in ELA and mathematics will increase 2% from 2016.	Percentage of students demonstrating proficiency in ELA and mathematics will increase 2% from 2017.	Percentage of students demonstrating proficiency in ELA and mathematics will increase 2% from 2018.
Dashboard Indicator – District ELA (Priority 4b)	2016 47 points above level 3 BLUE		+2 points above level 3 Maintain BLUE	+2 points above level 3 Maintain BLUE	+2 points above level 3 Maintain BLUE
Dashboard Indicator – District Math (Priority 4b)	2016 34 points above level 3 GREEN		+2 points above level 3 Maintain GREEN increasing to BLUE	+2 points above level 3 Maintain GREEN increasing to BLUE	+2 points above level 3 Maintain GREEN increasing to BLUE
Informal Reading Inventory K-5	2016 87% Proficient K-5		Increase 2%	Increase 2%	Increase 2%

(Priority 8a)				
Math Benchmark Assessment K-5 (Priority 8a)	2016 84% Proficient K-5	Increase 2%	Increase 2%	Increase 2%
ELA Interim Assessment Block (IAB) 6-8 (Priority 8a)	2016 84% Proficient 6-8	Increase 2%	Increase 2%	Increase 2%
Math Interim Assessment Block (IAB) 6-8 (Priority 8a)	2016 81% Proficient 6-8	Increase 2%	Increase 2%	Increase 2%
Self Reflection Tool – Recently Adopted Academic Standards & Curriculum (Priority 2a)	Average 2	Average 3	Average 4	Average 5
Staff Participation in Additional Professional Learning (Priority 2a)	# of Staff participating in additional PD hours TBD 2017	Increase # of Staff participating in additional PD hours	Increase # of Staff participating in additional PD hours	Increase # of Staff participating in additional PD hours
All Grades/Courses taught by fully credentialed teachers. (Priority 1a)	2016 DARC 3 Grades/Courses not taught by fully credentialed teachers.	0 Grades/Courses not taught by fully credentialed teachers.	Maintain 0 Grades/Courses not taught by fully credentialed teachers.	Maintain 0 Grades/Courses not taught by fully credentialed teachers.
Access to standards- aligned instructional materials for all students. (Priority 1b)	2016 DARC 100% of students have access to standards-aligned instructional materials. <i>Textbook Sufficiency</i>	Maintain 100% Textbook Sufficiency	Maintain 100% Textbook Sufficiency	Maintain 100% Textbook Sufficiency
Grade/Course Assignments in Aeries will continue to indicate a broad course of study for all students including EL, SED, SWD, FY, and LC (Priority 7a, b, c)	2016 Grade/Course assignments in Aeries indicate access to a broad course of study for all students including ELD sections, SDC classes, and Title I support.	Maintain a broad course of study for all students including additional programs and services for EL, SED, SWD, FY, and LC	Maintain a broad course of study for all students including additional programs and services for EL, SED, SWD, FY, and LC	Maintain a broad course of study for all students including additional programs and services for EL, SED, SWD, FY, and LC

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1						
For Actions/Servi	ces not included as co	ntributing to me	eting the Incre	eased or Improved Services R	Requirement:	
	Students to be Served	X All St	udents with Dis	abilities [Specific Student	Group(s)]	
	Location(s)	X All schools	☐ Specific	Schools:	☐ Specific	Grade spans:
				OR		
For Actions/Servi	ces included as contril	outing to meeting	g the Increase	ed or Improved Services Requ	ıirement:	
	Students to be Served	☐ English Lear	ners 🗌 F	oster Youth		
		Scope of S	Arvices —	_EA-wide ☐ Schoolwide up(s)	OR 🗆	Limited to Unduplicated Student
	Location(s)	All schools	☐ Specific	Schools:	_ Specifi	c Grade spans:
ACTIONS/SERVIC	ES					
2017-18			2018-19		2019-20	
X New Modifie	ed Unchanged		□ New X	Modified	☐ New →	⟨ Modified □ Unchanged
Provide resources and professional development to implement the adopted Comprehensive Literacy Program – Writers' Workshop TK-8, Words Their Way K-3, Vocabulary 4-8.			Provide resources and professional development to implement the adopted Comprehensive Literacy Program – Readers' Workshop and maintain Writers' Workshop TK-8, Words Their Way K-3, and Vocabulary 4-8.		Provide resources and professional development to implement the adopted Comprehensive Literacy Program – Readers' Workshop, Writers' Workshop TK-8, Words Their Way K-3, Vocabulary 4-8 and strategies for ELD/ELA integration.	
BUDGETED EXPE	NDITURES					
2017-18			2018-19		2019-20	
Amount	\$85,000		Amount	\$85,000	Amount	\$85,000
Source	LCFF Supplemental		Source	LCFF Supplemental	Source	LCFF Supplemental

Amount	\$80,000	Amount	\$80,000	Amount	\$80,000
Source	Lottery	Source	Lottery	Source	Lottery
Budget Reference	1000-1999: Certificated Personnel Salaries 3000-3999: Employee Benefits 4000-4999: Books and Supplies 5000-5999: Services and Other Operating Expenditures	Budget Reference	1000-1999: Certificated Personnel Salaries 3000-3999: Employee Benefits 4000-4999: Books and Supplies 5000-5999: Services and Other Operating Expenditures	Budget Reference	1000-1999: Certificated Personnel Salaries 3000-3999: Employee Benefits 4000-4999: Books and Supplies 5000-5999: Services and Other Operating Expenditures

Action	2

For Actions/Servi	ces not included as co	ntributing to mee	eting the Inc	reased or In	nproved Services Ro	equirement:	
	Students to be Served	X All Stu	X All Students with Disabilities [Specific Student Group(s)]				
	Location(s)	X All schools	☐ Specific	: Schools:		Specific	Grade spans:
				OR			
For Actions/Servi	ces included as contrib	outing to meeting	the Increas	sed or Impro	ved Services Requi	irement:	
	Students to be Served	☐ English Lear	ners 🔲	Foster Youth	☐ Low Income		
		Scope of S	Arvicas —	LEA-wide oup(s)	Schoolwide	OR [Limited to Unduplicated Student
	Location(s)	☐ All schools	☐ Specif	ic Schools:		☐ Specif	ic Grade spans:
ACTIONS/SERVIC	<u>ES</u>						
2017-18			2018-19			2019-20	
X New Modifie	ed Unchanged		☐ New X Modified ☐ Unchanged		☐ New ☐ Modified X Unchanged		
	and professional develop dopted math programs in		Provide resources and professional development to implement adopted math programs in TK, K-5, and 6-8.		Provide resources and professional development to implement adopted math programs in TK, K-5, and 6-8.		
BUDGETED EXPE	<u>NDITURES</u>						
2017-18			2018-19			2019-20	
Amount	\$40,000		Amount	\$40,000		Amount	\$40,000
Source	LCFF Supplemental		Source	LCFF Sup	plemental	Source	LCFF Supplemental
Budget Reference	1000-1999: Certificated P 3000-3999: Employee Be 4000-4999: Books and Su 5000-5999: Services and Expenditures	nefits ipplies	Budget Reference	Personnel \$ 3000-3999: 4000-4999: 5000-5999:	Certificated Salaries Employee Benefits Books and Supplies Services and Other	Budget Reference	1000-1999: Certificated Personnel Salaries 3000-3999: Employee Benefits 4000-4999: Books and Supplies 5000-5999: Services and Other Operating Expenditures

A 41	
Action	
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For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:								
	Students to be Served	X AII	X All ☐ Students with Disabilities ☐ [Specific Student Group(s)]					
	Location(s)	X All schools	☐ Specif	ic Schools:		☐ Specific	Grade spans:	
				OR				
For Actions/Servi	ces included as contri	buting to mee	ting the Increa	ased or Improved S	ervices Requi	rement:		
	Students to be Served	☐ English Le	arners \square	Foster Youth	Low Income			
		Scope of S	ervices L	EA-wide	oolwide O	R Lim	nited to Unduplicated Student Group(s)	
	Location(s)	☐ All schools	S Speci	fic Schools:		☐ Specific	Grade spans:	
ACTIONS/SERVICES								
2017-18			2018-19			2019-20		
☐ New ☐ Modif	ied X Unchanged		☐ New ☐	Modified X Unchan	nged	☐ New ☐	Modified XUnchanged	
Maintain Instruction additional training f	nal Coach Program TK-8 or coaches.	and provide	Maintain Instructional Coach Program TK-8 and provide additional training for coaches.			Maintain Instructional Coach Program TK-8 and provide additional training for coaches.		
BUDGETED EXPE	NDITURES							
2017-18			2018-19			2019-20		
Amount	\$74,000		Amount	\$74,000		Amount	\$74,000	
\$14,	LCFF Supplemental		Source	LCFF Supplementa	I	Source	LCFF Supplemental	
Budget Reference	1000-1999: Certificated P Salaries	ersonnel	Budget Reference	1000-1999: Certificate Salaries	ed Personnel	Budget Reference	1000-1999: Certificated Personnel Salaries	

3000-3999:	Employee	Benefits
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3000-3999: Employee Benefits

3000-3999: Employee Benefits

Action 4								
For Actions/Servi	ces not included as cor	ntributing to meeti	ng the Increa	sed or Impr	oved Services Re	quirement:		
	Students to be Served	X All Stud	lents with Disa	bilities	[Specific Student 0	Group(s)]		
	Location(s)	X All schools	Specific Sc	chools:		Specific Grade spans:		
OR								
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:								
	Students to be Served	☐ English Learne	rs 🗌 Fos	ter Youth	Low Income			
		Scope of S	Arvicae —	LEA-wide oup(s)	Schoolwide	OR	Limited to Unduplicated Student	
	Location(s)	All schools	☐ Specific S	Schools:		☐ Specific	Grade spans:	
ACTIONS/SERVIC	<u>ES</u>							
2017-18			2018-19			2019-20		
X New Modifie	ed Unchanged		☐ New X	Modified [Unchanged	☐ New X	Modified Unchanged	
Increase knowledge of NGSS and support implementation.			Increase knowledge of NGSS and support implementation through professional development and the piloting of instructional materials.		Increase knowledge of NGSS and provide professional development to support implementation of adopted materials.			
BUDGETED EXPE	NDITURES NDITURES							
2017-18			2018-19			2019-20		
Amount	\$6,000		Amount	\$6,000		Amount	\$6,000	

Source	LCFF Base	Source	LCFF Base	Source	LCFF Base
Budget Reference	1000-1999: Certificated Personnel Salaries 3000-3999: Employee Benefits	Budget Reference	1000-1999: Certificated Personnel Salaries 3000-3999: Employee Benefits	Budget Reference	1000-1999: Certificated Personnel Salaries 3000-3999: Employee Benefits

Action 5								
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:								
Students to be Served	X All Students	All Students with Disabilities [Specific Student Group(s)]						
Location(s)	X All schools	Specific Schools:		Spec	cific Grade spans:			
OR								
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:								
Students to be Served	☐ English Learners	☐ Foster Youth	☐ Low Income					
	Scope of Service	LEA-wide Group(s)	Schoolwide	OR	Limited to Unduplicated Student			
Location(s)	All schools	Specific Schools:		☐ Spe	ecific Grade spans:			
ACTIONS/SERVICES								
2017-18	201	18-19		2019-20				
☐ New X Modified ☐ Unchanged		New Modified X	Unchanged	☐ New	☐ Modified X Unchanged			
Support improved digital learning environm increasing student access to technology an professional development to support technology in the classroom.	d providing env	Support improved digital learning environments by increasing student access to technology and providing professional development to support technology			Support improved digital learning environments by increasing student access to technology and providing professional development to support technology integration in the classroom.			

			integration in the classroom.			
BUDGETED EXPE	NDITU	<u>JRES</u>				
2017-18			2018-19		2019-20	
Amount	\$14,0	000	Amount	\$14,000	Amount	\$14,000
Source	LCFF	Base	Source	LCFF Base	Source	LCFF Base
Budget Reference	2000- 3000- 4000- 5000-	-1999: Certificated Personnel Salaries -2999: Classified Personnel Salaries -3999: Employee Benefits -4999: Books and Supplies -5999: Services and Other Operating nditures	Budget Reference	1000-1999: Certificated Personnel Salaries 2000-2999: Classified Personnel Salaries 3000-3999: Employee Benefits 4000-4999: Books and Supplies 5000-5999: Services and Other Operating Expenditures	Budget Reference	1000-1999: Certificated Personnel Salaries 2000-2999: Classified Personnel Salaries 3000-3999: Employee Benefits 4000-4999: Books and Supplies 5000-5999: Services and Other Operating Expenditures
		☐ New ☐ Mo	odified	x Unchanged		
Improve the achievement of all students (including English Learners, Socioeconomically Disadvantaged and Students with Disabilities) in reaching academic standards and attaining proficiency in ELA and Mathematics.					Students with Disabilities) in reaching high	
COE			ATE			

EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
SBAC Proficiency - ELA (Priority 4a, 2a, 2b)	2016 Proficiency EL 28% SED 42% SWD 25%	Percentage of students demonstrating proficiency in ELA will increase 2% from 2016.	Percentage of students demonstrating proficiency in ELA will increase 2% from 2017.	Percentage of students demonstrating proficiency in ELA will increase 2% from 2018.
SBAC Proficiency – Math (Priority 4a, 2a, 2b)	2016 Proficiency EL 41% SED 38% SWD 22%	Percentage of students demonstrating proficiency in math will increase 2% from 2016. Percentage of students demonstrating proficiency in math will increase 2% from 2017.		Percentage of students demonstrating proficiency in math will increase 2% from 2018.
Dashboard Indicators ELA – (EL) English Learners (Priority 2b)	2016 4.6 points above level 3 GREEN	+2 points above level 3 Maintain GREEN increasing to BLUE	+2 points above level 3 Maintain GREEN increasing to BLUE	+2 points above level 3 Maintain GREEN increasing to BLUE
Dashboard Indicators Math – EL (Priority 2b)	2016 4.1 point above level 3 BLUE	+2 points above level 3 Maintain BLUE	+2 points above level 3 Maintain BLUE	+2 points above level 3 Maintain BLUE
Dashboard Indicators ELA – (SED) Socioeconomically Disadvantaged (Priority 2b)	2016 15.8 points below level 3 YELLOW	+2 points below level 3 +2 points be Maintain YELLOW increasing to GREEN GREEN		+2 points below level 3 Maintain YELLOW increasing to GREEN
Dashboard Indicators Math – SED (Priority 2b)	2016 29.9 points below level 3 YELLOW	+2 points below level 3 Maintain YELLOW increasing to GREEN	+2 points below level 3 Maintain YELLOW increasing to GREEN	+2 points below level 3 Maintain YELLOW increasing to GREEN
Dashboard Indicators ELA – (SWD) Students with Disabilities (Priority 2b)	2016 42.5 points below level 3 YELLOW	+2 points below level 3 Maintain YELLOW increasing to GREEN	+2 points below level 3 Maintain YELLOW increasing to GREEN	+2 points below level 3 Maintain YELLOW increasing to GREEN
Dashboard Indicators Math – SWD	2016 55.9 points below level 3	+2 points below level 3 Maintain YELLOW increasing to	+2 points below level 3 Maintain YELLOW increasing to	+2 points below level 3 Maintain YELLOW increasing to

	YELLOW	GREEN	GREEN	GREEN
Informal Reading Inventory K-5 (Priority 8a)	2016 Proficient EL 52% SED 40% SWD 38%	Increase proficiency 2% for EL, SED, SWD	Increase proficiency 2% for EL, SED, SWD	Increase proficiency 2% for EL, SED, SWD
Math Benchmark Assessment K-5 (Priority 8a, 2a, 2b)	TBD 2017 EL, SED, SWD			
ELA Interim Assessment Block (IAB) 6-8 (Priority 8a, 2a, 2b)	TBD 2017 EL, SED, SWD			
Math Interim Assessment Block (IAB) 6-8 (Priority 8a, 2a, 2b)	TBD 2017 EL, SED, SWD			
English Learner Progress Dashboard Indicator (Priority 4d, e)	2016 79% GREEN	Increase 1% Maintain GREEN increasing to BLUE	Increase 1% Maintain GREEN increasing to BLUE	Increase 1% Maintain GREEN increasing to BLUE
Continue programs and services developed and provided to unduplicated pupils. (Priority 7b)	2016 Aeries Grades/Courses show ELD courses, additional Title I support and services for EL, SED, and Foster Youth.	Maintain programs and services for unduplicated pupils.	Maintain programs and services for unduplicated pupils.	Maintain programs and services for unduplicated pupils.
Continue programs and services developed and provided to individuals with exceptional needs. (Priority 7c)	2016 Aeries Grades/Courses show SDC classes and services for students with exceptional needs.	Maintain programs and services for students with exceptional needs.	Maintain programs and services for students with exceptional needs.	Maintain programs and services for students with exceptional needs.

	Students to be Served	X All Stud	ents with Disal	bilities 🔲	roup(s)]				
	Location(s)	X All schools	☐ Specific Sc	chools:		Specific	Grade spans:		
OR									
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	☐ English Learne	rs 🗌 Fos	ster Youth	☐ Low Income				
		Scope of S		LEA-wide oup(s)	Schoolwide	OR	Limited to Unduplicated Student		
	Location(s)	☐ All schools	☐ Specific S	Schools:		☐ Specifi	c Grade spans:		
ACTIONS/SERVIC	<u>ES</u>								
2017-18			2018-19			2019-20			
☐ New ☐ Modif	ied X Unchanged		☐ New ☐	Modified X	(Unchanged	☐ New ☐	☐ Modified XUnchanged		
instructional strateg	ue to receive support through item in the pies, receive differentiated and math at all grade leve	d curriculum and	through high strategies, re curriculum a	Students will continue to receive support through high quality instructional strategies, receive differentiated curriculum and instruction in ELA and math at all grade levels. Students will continue to receive support through high quality instructional strategies, receive differentiated curriculum and instruction in ELA and math at all grade levels.			instructional strategies, receive d curriculum and instruction in ELA and		
BUDGETED EXPE	NDITURES .								
2017-18			2018-19			2019-20			
Amount	\$2,500		Amount	\$2,500		Amount	\$2,500		
Source	LCFF Base		Source	LCFF Base		Source	LCFF Base		
Budget Reference	1000-1999: Certificated P 2000-2999: Classified Per 3000-3999: Employee Ber	sonnel Salaries	Budget Reference	1000-1999: 0 Personnel Sa 2000-2999: 0 Personnel Sa 3000-3999: E	alaries Classified	Budget Reference	1000-1999: Certificated Personnel Salaries 2000-2999: Classified Personnel Salaries 3000-3999: Employee Benefits		

Action	2
ACTION	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	X All Students with Disabilities [Specific Student Group(s)]							
	Location(s)	X All schools	☐ Specific Sch	nools:		_ Specific	c Grade spans:		
OR									
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	☐ English Learners	☐ Foste	er Youth	☐ Low Income				
	Scope of Services								
	Location(s)	All schools	Specific Scl	hools:		_ Specifi	c Grade spans:		
ACTIONS/SERVICES									
2017-18			2018-19			2019-20			
□New □ Modifie	ed X Unchanged		□ New □	Modified	X Unchanged	☐ New ☐	☐ New ☐ Modified X Unchanged		
All students including subgroups will receive high quality interventions – placement in Tier 1 and Tier 2 interventions to be based on multiple measures and will include progress monitoring to determine when to exit interventions.			receive high placement ir interventions measures as monitoring to	All students including subgroups will receive high quality interventions – placement in Tier 1 and Tier 2 interventions to be based on multiple measures and will include progress monitoring to determine when to exit interventions.					
BUDGETED EXPE	NDITURES NDITURES								
2017-18			2018-19			2019-20			
Amount	\$184,000		Amount	\$184,000		Amount	\$184,000		
Source	LCFF Supplemental		Source	LCFF Sup	pplemental	Source	LCFF Supplemental		
Budget Reference	1000-1999: Certificated Per 2000-2999: Classified Per		Budget Reference	1000-1999 Personnel	: Certificated Salaries	Budget Reference	1000-1999: Certificated Personnel Salaries		

3000-3999: Employee Benefits 4000-4999: Books and Supplies 5000-5999: Services and Other Operating Expenditures 2000-2999: Classified Personnel Salaries 3000-3999: Employee Benefits 4000-4999: Books and Supplies 5000-5999: Services and Other Operating Expenditures 2000-2999: Classified Personnel Salaries 3000-3999: Employee Benefits 4000-4999: Books and Supplies 5000-5999: Services and Other Operating Expenditures

Action 3

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:										
Students to be Served	X All Stu	idents w	ith Disabilities	Specific Student G	Group(s)]					
Location(s)	X All schools	☐ Spe	ecific Schools:	☐ Spe	Specific Grade spans:					
OR										
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:										
Students to be Served	☐ English Learn	ners	☐ Foster Youth	Low Income						
	Scope of So	<u>ervices</u>	☐ LEA-wide Group(s)	Schoolwide	OR	☐ Limited to Unduplicated Student				
Location(s)	☐ All schools	□ Sp	pecific Schools:_		Specific Grade spans:					
ACTIONS/SERVICES										
2017-18		2018-1	9		2019-2	0				
☐ New X Modified ☐ Unchanged		☐ Nev	w Modified	X Unchanged	☐ New ☐ Modified X Unchanged					
Maintain a district calendar for administration and analysis of formative assessments and district benchmark assessments. Data from these assessments to be used for identification of students at risk, progress monitoring and										

the planning of interventions, including flexible grouping at school sites.			students at r	s to be used for identification of risk, progress monitoring and the nterventions, including flexible school sites.	students at risk, progress monitoring and the planning of interventions, including flexible grouping at school sites.	
BUDGETED EXPE	NDITURES					
2017-18			2018-19		2019-20	
Amount	\$3,000		Amount	\$3,000	Amount	\$3,000
Source	LCFF Base		Source	LCFF Base	Source	LCFF Base
Budget Reference	1000-1999: Certificated F 2000-2999: Classified Pe 3000-3999: Employee Be	rsonnel Salaries	Budget Reference 1000-1999: Certificated Personnel Salaries 2000-2999: Classified Personnel Salaries 3000-3999: Employee Benefits		Budget Reference	1000-1999: Certificated Personnel Salaries 2000-2999: Classified Personnel Salaries 3000-3999: Employee Benefits
Action 4						
For Actions/Servi	ices not included as co	ntributing to me	eting the Incr	eased or Improved Services R	equirement:	
	Students to be Served	X All Sti	udents with Dis	sabilities Student (Group(s)]	
	Location(s)	X All schools	X All schools			Grade spans:
				OR		
For Actions/Servi	ices included as contri	buting to meeting	g the Increase	ed or Improved Services Requ	irement:	
	Students to be Served	☐ English Lear	ners 🗌 F	oster Youth		
		Scope of S	Arvicae —	LEA-wide Schoolwide Dup(s)	OR 🗌	Limited to Unduplicated Student

☐ Specific Schools:_

☐ All schools

Location(s)

ACTIONS/SERVICES

☐ Specific Grade spans:_

2017-18			2018-19		2019-20	2019-20		
X New Modifie	ed 🗌 Unchanged		☐ New ☐	Modified X Unchanged	☐ New ☐	Modified X Unchanged		
Implement Beyond SST as part of district RtI process and to assist with 504 Plan monitoring.				eyond SST as part of district RtI to assist with 504 Plan		Implement <i>Beyond SST</i> as part of district Rtl process and to assist with 504 Plan monitoring.		
BUDGETED EXPE	NDITURES							
2017-18			2018-19		2019-20			
Amount	\$8,000		Amount	\$8,000	Amount	\$8,000		
Source	LCFF Base		Source	LCFF Base	Source	LCFF Base		
Budget Reference	1000-1999: Certificated Pe 2000-2999: Classified Pers 3000-3999: Employee Ben	sonnel Salaries	Budget Reference	1000-1999: Certificated Personnel Salaries 2000-2999: Classified Personnel Salaries 3000-3999: Employee Benefits	Budget Reference	1000-1999: Certificated Personnel Salaries 2000-2999: Classified Personnel Salaries 3000-3999: Employee Benefits		
Action 5	cos not included as con	atributing to mo	oting the Incre	eased or Improved Services Re	oquiroment:			
TOT ACTIONS/SERVI	Students to be Served		Students with D	·	•			
						is Crade en ene.		
	Location(s) All schools Specific Schools:					ic Grade spans:		
For Actions/Servi	ces included as contrib	uting to meeting	n the Increase	OR ad or Improved Services Requi	rement:			
For Actions/Services included as contributing to meeting the Institute Students to be Served X English Learners				oster Youth	TOTHOTIL.			
	<u></u>	_	cope of Service		de OR	X Limited to Unduplicated Student		
	Location(s)	X All schools	Specific	: Schools:	☐ Specific	c Grade spans:		

ACTIONS/SERVICES

2018-19 2019-20 2017-18 ☐ New ☐ Modified X ☐ Modified X Unchanged □ New □ Modified X Unchanged ☐ New Unchanged English Learners appropriately placed according to their CELDT English Learners appropriately English Learners appropriately placed according to level for designated ELD instruction provided by classroom placed according to their CELDT their CELDT level for designated ELD instruction teacher, ELD teacher and supported by ELD specialists using the level for designated ELD instruction provided by classroom teacher, ELD teacher and provided by classroom teacher, ELD supported by ELD specialists using the adopted adopted ELD programs in TK-5 and 6-8. teacher and supported by ELD ELD programs in TK-5 and 6-8. EL/Curriculum Assistant will continue to support program specialists using the adopted ELD monitoring and implementation. EL/Curriculum Assistant will continue to support programs in TK-5 and 6-8. program monitoring and implementation. EL/Curriculum Assistant will continue to support program monitoring and implementation.

BUDGETED EXPENDITURES

2017-18		2018-19		2019-20	
Amount	\$130,000	Amount \$130,000 A		Amount	\$130,000
Source	LCFF Supplemental	Source	LCFF Supplemental	Source	LCFF Supplemental
Amount	\$30,000	Amount	\$30,000	Amount	\$30,000
Source	Title III	Source	Title III	Source	Title III
Budget Reference	1000-1999: Certificated Personnel Salaries 3000-3999: Employee Benefits	Budget Reference	1000-1999: Certificated Personnel Salaries 3000-3999: Employee Benefits	Budget Reference	1000-1999: Certificated Personnel Salaries 3000-3999: Employee Benefits

Action 6

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

	Students to be Served	☐ All ☐ Students with Disabilities ☐ [Specific Student Group(s)]						
	Location(s)	☐ All schools	Specific Scl	hools:	Specifi	c Grade spans:		
OR								
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:								
	Students to be Served X English Learners							
	Scope of Services							
	Location(s)	☐ All schools	X Specific Sch	ools: Walnut Creek Intermed	diate Sp	ecific Grade spans: 6-8		
ACTIONS/SERVIC	<u>ES</u>							
2017-18			2018-19		2019-20			
☐ New ☐ Modif	ied X Unchanged		☐ New ☐	Modified X Unchanged	☐ New ☐	☐ Modified X Unchanged		
Provide additional s	sections of EL courses at	the secondary		itional sections of EL ne secondary level.		Provide additional sections of EL courses at the secondary level.		
BUDGETED EXPE	NDITURES NDITURES							
2017-18			2018-19		2019-20			
Amount	\$32,000		Amount	\$32,000	Amount	\$32,000		
Source	LCFF Supplemental		Source	LCFF Supplemental	Source	LCFF Supplemental		
Budget Reference	1000-1999: Certificated Personnel Salaries 3000-3999: Employee Benefits			1000-1999: Certificated Personnel Salaries 3000-3999: Employee Benefits	Budget Reference	1000-1999: Certificated Personnel Salaries 3000-3999: Employee Benefits		
Action 7								
For Actions/Servi	ces not included as co	ntributing to meeting	the Increase	ed or Improved Services Re	equirement:			

	Students to be Served	☐ All ☐ Stu	dents with Dis	sabilities [Specific Student	Group(s)]			
	Location(s)	☐ All schools	☐ Specific	Schools:	☐ Specific	c Grade spans:			
OR									
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	to be Served X English Learners							
		Scope of S	Scope of Services X LEA-wide Group(s) Schoolwide			OR [Limited to Unduplicated Student		
	Location(s)	X All schools	☐ Specific S	Schools:		Specific	Grade spans:		
ACTIONS/SERVICES									
2017-18			2018-19			2019-20	2019-20		
☐ New ☐ Modif	ied X Unchanged		☐ New [Modified	X Unchanged	☐ New ☐	Modified X Unchanged		
	or monitoring the academ eclassification for three y		Maintain process for monitoring the academic achievement of students following reclassification for three years. Maintain process for monitoring the academ achievement of students following reclassification for three years.			t of students following reclassification			
BUDGETED EXPE	NDITURES NDITURES								
2017-18			2018-19			2019-20			
Amount	\$5,500		Amount	\$5,500		Amount	\$5,500		
Source	LCFF Base		Source LCFF Base			Source	LCFF Base		
Budget Reference	1000-1999: Certificated P 2000-2999: Classified Per 3000-3999: Employee Be	rsonnel Salaries	Budget Reference	Personnel S 2000-2999: Personnel S	Classified	Budget Reference	1000-1999: Certificated Personnel Salaries 2000-2999: Classified Personnel Salaries 3000-3999: Employee Benefits		

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:							
	Students to be Served	☐ All ☐ Stude	ents with Disal	oilities 🔲]	Specific Student	Group(s)]	
	Location(s)	☐ All schools	Specific Sc	chools:		☐ Specific	c Grade spans:
OR							
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:							
	Students to be Served	☐ English Learners	X Foste	r Youth	X Low Income		
		Scope of		LEA-wide roup(s)	OR	X Limited to Unduplicated Student	
	Location(s)	All schools	X Specific Sch	nools: <u>Buen</u>	a Vista, Murwood	_ X Specific	Grade spans: <u>K-5</u>
ACTIONS/SERVICE	<u>ES</u>						
2017-18			2018-19			2019-20	
☐ New ☐ Modifi	ed X Unchanged		☐ New [Modified >	X Unchanged	☐ New ☐	Modified X Unchanged
	st of two full-time Title I T n during the school day.	eachers to provide	Supplement the cost of two full-time Title I Teachers to provide strategic intervention during the school day. Supplement the cost of two full-time Title I Teachers to provide strategic intervention during the school day.			provide strategic intervention during	
BUDGETED EXPE	NDITURES .						
2017-18			2018-19			2019-20	
Amount	\$74,000		Amount	\$74,000		Amount	\$74,000
Source	LCFF Supplemental		Source	LCFF Supp	plemental	Source	LCFF Supplemental
Budget Reference	1000-1999: Certificated Po 3000-3999: Employee Ber		Budget Reference	1000-1999: Personnel S 3000-3999: Benefits	Salaries	Budget Reference	1000-1999: Certificated Personnel Salaries 3000-3999: Employee Benefits

Action 9								
For Actions/Services not included as contri	buting to meeting the	e Increase	ed or Improved Services Re	equirement:				
Students to be Served	☐ All X Students	with Disab	ilities [Specific Student	Group(s)]				
Location(s)	X All schools	Specific Sc	hools:	Specific Grade spans:				
			OR					
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:								
Students to be Served	☐ English Learners	☐ Fost	ter Youth					
	Scope of Services LEA-wide Student Group(s) Schoolwide OR Limited to Unduplicated							
Location(s)	All schools	Specific S	chools:	_ Specific Grade spans:				
ACTIONS/SERVICES								
2017-18		2018-19		2019-20				
X New Modified Unchanged	☐ New [Unchanged		☐ Modified X ed	☐ New ☐ Modified X Unchanged				
Implement consistent literacy and mathematics curriculum in all special education program classes and provide professional development (RSP and SDC).		Implement consistent literacy and mathematics curriculum in all special education program classes and provide professional development (RSP and SDC).		Implement consistent literacy and mathematics curriculum in all special education program classes and provide professional development (RSP and SDC).				

2017-18		2018-19		2019-20	
Amount	\$85,000	Amount	\$85,000	Amount	\$85,000
Source	LCFF Supplemental	Source	LCFF Supplemental	Source	LCFF Supplemental
Amount	\$45,000	Amount	\$45,000	Amount	\$45,000
Source	LCFF Base	Source	LCFF Base	Source	LCFF Base

1000-1999: Certificated Personnel 2000-2999: Classified 1000-1999: Certificated Personnel Salaries Salaries Personnel Salaries 2000-2999: Classified Personnel Salaries 2000-2999: Classified Personnel Salaries 3000-3999: Employee 3000-3999: Employee Benefits Benefits 3000-3999: Employee Benefits Budget Budget Budget 4000-4999: Books and Supplies Reference Reference 4000-4999: Books and Reference 4000-4999: Books and Supplies 5000-5999: Services and Other Operating **Supplies** 5000-5999: Services and Other Operating Expenditures 5000-5999: Services and **Expenditures** Other Operating Expenditures ☐ New ■ Modified x Unchanged Goal 3 All students will have a safe and supportive school culture, climate, and learning environment to promote academic achievement, physical, mental, and emotional health. State and/or Local Priorities Addressed by this goal: STATE $x1 \square 2 \square 3 \square 4 x5 x6 \square 7 \square 8$ COE □ 9 □ 10 LOCAL **Identified Need** Based on the LCFF Evaluation Rubric and Dashboard the rate of suspensions in the district is high. This measure as well as the number of students with attendance concern and the chronic absenteeism rate, particularly in grades 6-8, demonstrate a need for the district to focus on student engagement and school climate. The 2016 CHKS results

connectedness.

1000-1999: Certificated Personnel Salaries

EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators

Baseline

2017-18

2018-19

2019-20

Suspension Rate
(Priority 6a)

The Suspension Rate will decrease districtwide and will decrease decrease districtwide and decrease decrease decrease decrease decrease decrease decrease decrea

further demonstrated the need for school climates that foster healthy relationships, meaningful participation and school

	District EL SED SWD	3.5% 2.6% 5.5% 7.4%	continue to decrease for each of the subgroup populations. LCFF Evaluation Rubric will show progress towards Green/Blue for all groups.	continue to decrease for each of the subgroup populations. LCFF Evaluation Rubric will show progress towards Green/Blue for all groups.	decrease for each of the subgroup populations. LCFF Evaluation Rubric will show progress towards Green/Blue for all groups.		
Students with Attendance Concern (Priority 5b)	2016 # of Students TK-5 710 6-8 217		The number of Students with Attendance Concern will decrease by 5% in each grade span.	The number of Students with Attendance Concern will decrease by 5% in each grade span.	The number of Students with Attendance Concern will decrease by 5% in each grade span.		
Chronic Absenteeism (Priority 5b)	2016 Chronic Ald District TK-5 6-8	2.50 senteeism Rate 4.3% 3.6% 5.6%	The Chronic Absenteeism Rate will decrease by 1%.	The Chronic Absenteeism Rate will decrease by .5%.	The Chronic Absenteeism Rate will decrease by .5%.		
School Attendance Rate (Priority 5a)	2016 School Attendance Rate 97%		The School Attendance Rate will continue to meet or exceed target rate.	The School Attendance Rate will continue to meet or exceed target rate.	The School Attendance Rate will continue to meet or exceed target rate.		
Expulsion and Dropout Rates (Priority 5c, 6b)	2016 Expulsion and Dropout Rate – 0%		•		Maintain Expulsion and Dropout Rate	Maintain Expulsion and Dropout Rate	Maintain Expulsion and Dropout Rate
CHKS (Priority 6c)	2016 CHKS Results 5th Grade 67% High School Connectedness 18% Meaningful Participation 68% High Caring Adult Relationships 7th Grade 65% High School Connectedness 7 % Meaningful Participation 50 % High Caring Adult Relationships		The survey will results will indicate a 3% increase in the three categories for each grade level.	The survey will results will indicate a 3% increase in the three categories for each grade level.	The survey will results will indicate a 3% increase in the three categories for each grade level.		
School Connectedness Survey (Priority 6c)	TBD		Baseline established for Local Measure.				
Facility Conditions (Priority 1c)	2016 Facility Conditions Exemplary - DARC		Maintain Exemplary Facility Conditions	Maintain Exemplary Facility Conditions	Maintain Exemplary Facility Conditions		

Action 1						
For Actions/Service	ces not included as cor	tributing to meeting th	e Increased	or Improved Services Re	equirement:	
	Students to be Served	X All Students	s with Disabiliti	es Specific Student	t Group(s)]	
	Location(s)	X All schools	Specific Schoo	ls:	☐ Specific	c Grade spans: <u>TK-8</u>
			OF	· ·		
For Actions/Service	es included as contrib	uting to meeting the In	creased or Ir	nproved Services Requi	rement:	
	Students to be Served	☐ English Learners	☐ Foster `	Youth	•	
Scope of Services LEA-wide Student Group(s) Schoolwide OR Limited to Unduplicated						Limited to Unduplicated
	Location(s)	All schools	Specific Scho	ols:	_	ic Grade spans:
ACTIONS/SERVICE	<u>s</u>					
2017-18			2018-19		2019-20	
☐ New X Modifie	d 🗌 Unchanged		☐ New ☐ Modified X Unchanged		☐ New ☐ Modified X Unchanged	
The district will fund campus supervisors, noon supervisors, and crossing guards (supplemented through Walnut Creek City funds) in order to maintain safe schools.		The district will fund campus supervisors, noon supervisors, and crossing guards (supplemented through Walnut Creek City funds) in order to maintain safe schools.		The district will fund campus supervisors, noon supervisors, and crossing guards (supplemented through Walnut Creek City funds) in order to maintain safe schools.		
BUDGETED EXPEN	<u>NDITURES</u>					
2017-18			2018-19		2019-20	
Amount	\$80,000		Amount	\$80,000	Amount	\$80,000
Source	LCFF Supplemental		Source	LCFF Supplemental	Source	LCFF Supplemental
Budget Reference	5000-5999: Services and Expenditures	Other Operating	Budget Reference	5000-5999: Services and	Budget Reference	5000-5999: Services and Other Operating Expenditures

				Other Operating Expenditures				
Amount	\$25,000		Amount	\$25,000	Amount	\$25,000		
Source	LCFF Base		Source	LCFF Base	Source	LCFF Base		
Budget Reference	5000-5999: Services and Other Operating Expenditures		Budget Reference	5000-5999: Services and Other Operating Expenditures	Budget Reference	5000-5999: Services and Other Operating Expenditures		
Action 2								
For Actions/Service	ces not included as co	ntributing to meetir	ng the Increased	or Improved Services R	equirement:			
:	Students to be Served	X All Stude	ents with Disabilitie	with Disabilities [Specific Student Group(s)]				
	Location(s)	X All schools	☐ Specific Schoo	Specific Schools: Specific Grade spans:				
			OF	₹				
For Actions/Service	ces included as contrib	outing to meeting th	ne Increased or I	mproved Services Requi	rement:			
	Students to be Served	☐ English Learne	rs	outh Low Income				
		Scope of S	Services		OR	Limited to Unduplicated Student		
	Location(s)	☐ All schools	☐ Specific School	ols:	☐ Specifi	c Grade spans:		
ACTIONS/SERVICE	<u> </u>							
2017-18			2018-19		2019-20			
□ New □ Modified X Unchanged □			☐ New ☐ Mo	dified X Unchanged	☐ New [☐ Modified X Unchanged		
on absences and tardies.				provide consistent p parents on absences		s will provide consistent communication n absences and tardies.		

2017-18		2018-19		2019-20	
Amount	\$2,800	Amount	\$2,800	Amount	\$2,800
Source	LCFF Base	Source	LCFF Base	Source	LCFF Base
Budget Reference	1000-1999: Certificated Personnel Salaries 2000-2999: Classified Personnel Salaries 3000-3999: Employee Benefits	Budget Reference	1000-1999: Certificated Personnel Salaries 2000-2999: Classified Personnel Salaries 3000-3999: Employee Benefits	Budget Reference	1000-1999: Certificated Personnel Salaries 2000-2999: Classified Personnel Salaries 3000-3999: Employee Benefits

Action 3								
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:								
Students to be Served	X All Students with Di	X All Students with Disabilities [Specific Student Group(s)]						
Location(s)	X All schools	Schools:	Specific Grade spans:					
OR								
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:								
Students to be Served	☐ English Learners ☐ F	Foster Youth						
	Scope of Services	☐ LEA-wide ☐ Schoolwid	de OR Limited to Unduplicated Student					
<u>Location(s)</u>	☐ All schools ☐ Specifi	c Schools:	Specific Grade spans:					
ACTIONS/SERVICES								
2017-18	2018-19)	2019-20					
X New Modified Unchanged	☐ New	Modified X Unchanged	☐ New ☐ Modified X Unchanged					

Implement and provide staff development in positive behavioral supports and interventions.

Implement and provide staff development in positive behavioral supports and interventions.

Implement and provide staff development in positive behavioral supports and interventions.

2017-18		2018-19	2018-19		2019-20		
Amount	\$80,000	Amount	\$80,000	Amount	\$80,000		
Source	LCFF Supplemental	Source	LCFF Supplemental	Source	LCFF Supplemental		
Budget Reference	1000-1999: Certificated Personnel Salaries 2000-2999: Classified Personnel Salaries 3000-3999: Employee Benefits 4000-4999: Books and Supplies 5000-5999: Services and Other Operating Expenditures	Budget Reference	1000-1999: Certificated Personnel Salaries 2000-2999: Classified Personnel Salaries 3000-3999: Employee Benefits 4000-4999: Books and Supplies 5000-5999: Services and Other Operating Expenditures	Budget Reference	1000-1999: Certificated Personnel Salaries 2000-2999: Classified Personnel Salaries 3000-3999: Employee Benefits 4000-4999: Books and Supplies 5000-5999: Services and Other Operating Expenditures		

Action	4

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:								
Students to be Served	X All Stu	All Students with Disabilities [Specific Student Group(s)]						
Location(s)	X All schools	Specific Schools:	Specific Grade spans:					
OR								
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:								
Students to be Served	☐ English Learn	ers	☐ Low Income					

		Scope of S	SARVICAS —	LEA-wide Schoolwide	OR	Limited to Unduplicated Student
	Location(s)	All schools	☐ Specific S	chools:	☐ Specific	c Grade spans:
ACTIONS/SERVIC	<u>ES</u>					
2017-18			2018-19		2019-20	
X New Modifie	ed Unchanged		☐ New ☐	Modified X Unchanged	☐ New ☐	☐ Modified X Unchanged
	ot a districtwide approach of students and staff.	to support Social	approach to	nd adopt a districtwide support Social Emotional students and staff.		nd adopt a districtwide approach to ial Emotional wellness of students and
BUDGETED EXPE	NDITURES NDITURES					
2017-18			2018-19		2019-20	
Amount	\$10,000		Amount	\$10,000	Amount	\$10,000
Source	LCFF Base		Source	LCFF Base	Source	LCFF Base
Budget Reference	2000-2999: Classified Personnel Salaries 3000-3999: Employee Benefits 4000-4999: Books and Supplies 5000-5999: Services and Other Operating Expenditures		Budget Reference	2000-2999: Classified Personnel Salaries 3000-3999: Employee Benefits 4000-4999: Books and Supplies 5000-5999: Services and Other Operating Expenditures	Budget Reference	2000-2999: Classified Personnel Salaries 3000-3999: Employee Benefits 4000-4999: Books and Supplies 5000-5999: Services and Other Operating Expenditures
Action 5						
For Actions/Servi	ces not included as co	ntributing to meeti	ng the Increa	sed or Improved Services Re	equirement:	
	Students to be Served	X All Stud	ents with Disal	pilities [Specific Student G	Group(s)]	

	Location(s)	☐ All schools	X Specific Sc	chools: Walnut Creek Intermedia	ate Spec	cific Grade spans: <u>Grade 6</u>		
OR								
For Actions/Servi	ces included as contrib	outing to meeting t	he Increased	or Improved Services Requi	rement:			
	Students to be Served	☐ English Learne	rs 🗌 Fos	ster Youth				
		Scope of S	SARVICAS —	LEA-wide Schoolwide oup(s)	OR	Limited to Unduplicated Student		
	Location(s)	☐ All schools	☐ Specific S	Schools:	☐ Specific	c Grade spans:		
ACTIONS/SERVIC	<u>ES</u>							
2017-18			2018-19		2019-20			
☐ New ☐ Modified X Unchanged			☐ New ☐ Modified X Unchanged		☐ New ☐	☐ Modified X Unchanged		
	nsition program for all 5 ^t s moving from elementar		5 th graders in	vide transition program for all necluding subgroups moving stary to middle school.	WCI will provide transition program for all 5 th graders including subgroups moving from elementary to middle school.			
BUDGETED EXPE	<u>NDITURES</u>							
2017-18			2018-19		2019-20			
Amount	\$2,000		Amount	\$2,000	Amount	\$2,000		
Source	LCFF Base		Source	LCFF Base	Source	LCFF Base		
Budget Reference	1000-1999: Certificated P 2000-2999: Classified Per 3000-3999: Employee Be 4000-4999: Books and Su	rsonnel Salaries nefits	Budget Reference	1000-1999: Certificated Personnel Salaries 2000-2999: Classified Personnel Salaries 3000-3999: Employee Benefits 4000-4999: Books and Supplies	Budget Reference	1000-1999: Certificated Personnel Salaries 2000-2999: Classified Personnel Salaries 3000-3999: Employee Benefits 4000-4999: Books and Supplies		

Action 6

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:						
	Students to be Served	X All Students with Disabilities [Specific Student Group(s)]				
	Location(s)	X All schools Specific Schools:			☐ Specific	Grade spans:
OR						
For Actions/Service	For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:					
	Students to be Served	☐ English Learners	☐ Fos	ster Youth		
Scope of Services □ LEA-wide □ Schoolwide OR □ Limited to Unduplicated Students Group(s)					☐ Limited to Unduplicated Student	
	Location(s)	All schools	☐ Specific S	Schools:	☐ Specific	c Grade spans:
ACTIONS/SERVICE	<u> </u>					
2017-18			2018-19		2019-20	
☐ New X Modified ☐ Unchanged		☐ New ☐ Modified X Unchanged		☐ New ☐ Modified X Unchanged		
District will implement and fund a counseling program.		District will implement and fund a counseling program.		District will implement and fund a counseling program.		
BUDGETED EXPE	<u>NDITURES</u>					
2017-18			2018-19		2019-20	
Amount	\$115,000		Amount	\$115,000	Amount	\$115,000
Source	LCFF Supplemental		Source	LCFF Supplemental	Source	LCFF Supplemental
1000-1999: Certificated Personnel Salaries 2000-2999: Classified Personnel Salaries 3000-3999: Employee Benefits 4000-4999: Books and Supplies 5000-5999: Services and Other Operating Expenditures		Budget Reference			1000-1999: Certificated Personnel Salaries 2000-2999: Classified Personnel Salaries 3000-3999: Employee Benefits 4000-4999: Books and Supplies 5000-5999: Services and Other Operating Expenditures	

		5000-5999: S Other Operat Expenditures	ing				
	□ New X M	lodified	nchanged				
Goal 4	Goal 4 Engage parents and community members as partners to work within and across schools to support student learning.						
State and/or Local Prior		STATE 1 2 x 3 4 5 6 7 8 COE 9 10					
		OCAL					
Identified Need	th w	The District learned through implementation of the actions and services for this goal during the 2016-17 school year that parents and community members seek opportunities to actively and thoughtfully engage in program development with district staff. In addition, there is a need for communication that engages parents and community members as partners to support student learning.					
EXPECTED ANNUAL N	MEASURABLE OUTCOMES						
Metrics/Indicators	Baseline	2017-18	2018-19	2019-20			
Parent Education Participation (Priority 3a, b, c)	2016-2017 Approximately 3-35 participants at each event.	Maintain consistent and regular attendance at events.	Maintain consistent and regular attendance at events.	Maintain consistent and regular attendance at events.			

Superintendent Coffee Participation (Priority 3a, b, c)	2016-17 Approximately 5 participants at each even			Maintain consistent attendance at event	_	Maintain consistent and regular attendance at events.
PTA/PTO Participation (Priority 3a, b, c)	TBD 2017					
Parent Survey Participation Rate (Priority 3a, b, c)	TBD 2017					
	TBD 2017					
Parent Teacher Conference Participation	District %					
Rate	EL %					
(Priority 3a, b, c)	SED %					
	SWD %					
Website & Web App Usage Rates (Priority 3a, b, c)	TBD 2017					
Action 1						
For Actions/Services n	ot included as contribu	uting to meeting the Incr	eased or Improve	ed Services Requi	rement:	
Stud	ents to be Served X A	II Students with Di	sabilities [S	pecific Student Grou	ıp(s)]	
	Location(s) X A	Il schools	Schools:		☐ Specific Gra	de spans:
OR						
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:						
Stud	ents to be Served	English Learners 🔲 🛭	oster Youth	Low Income		
		Scope of Services	LEA-wide Group(s)	Schoolwide	OR [Limited to Unduplicated Student

☐ Specific Schools:_

☐ All schools

Location(s)

☐ Specific Grade spans:_

ACTIONS/SERVICES

2017-18 2018-19 2019-20 New X Modified Unchanged □ New □ Modified X Unchanged ☐ New Modified X Unchanged Provide Parent Education: Provide Parent Education: Provide Parent Education: Information on supporting student learning for all students and Information on supporting student Information on supporting student learning for all specifically for subgroups (ELAC, DELAC, and Title I Parent learning for all students and specifically students and specifically for subgroups (ELAC, Meetings and Special Education Parent Meetings) for subgroups (ELAC, DELAC, and Title DELAC, and Title I Parent Meetings. I Parent Meetings. Communicate expectations for student learning aligned with the Communicate expectations for student learning implementation of standards based curriculum. aligned with the implementation of standards based Communicate expectations for student learning aligned with the curriculum. Social Media and Digital Citizenship implementation of standards based Social Media and Digital Citizenship Importance of Regular school attendance and engagement in curriculum. Importance of Regular school attendance and school. Social Media and Digital Citizenship engagement in school. Other topics of interest to parents based on survey, site input, Importance of Regular school and evaluation of current Parent Education offered. Other topics of interest to parents based on survey, attendance and engagement in school. site input, and evaluation of current Parent Education offered. Other topics of interest to parents based on survey, site input, and evaluation of current Parent Education offered.

2017-18		2018-19		2019-20	
Amount	\$5,000	Amount	\$5,000	Amount	\$5,000
Source	LCFF Base	Source	LCFF Base	Source	LCFF Base
Budget Reference	1000-1999: Certificated Personnel Salaries 2000-2999: Classified Personnel Salaries 3000-3999: Employee Benefits 4000-4999: Books and Supplies 5000-5999: Services and Other Operating Expenditures	Budget Reference	1000-1999: Certificated Personnel Salaries 2000-2999: Classified Personnel Salaries 3000-3999: Employee Benefits 4000-4999: Books and Supplies 5000-5999: Services and Other Operating Expenditures	Budget Reference	1000-1999: Certificated Personnel Salaries 2000-2999: Classified Personnel Salaries 3000-3999: Employee Benefits 4000-4999: Books and Supplies 5000-5999: Services and Other Operating Expenditures

Action 2								
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:								
	Students to be Served	X All Stud	lents with Disat	oilities [[Specific Student G	Group(s)]		
	Location(s)	X All schools	☐ Specific S	chools:		Specific Grade spans:		
OR								
For Actions/Servi	ces included as contrib	outing to meeting t	he Increased	or Improve	d Services Requir	ement:		
	Students to be Served	☐ English Learne	ers 🗌 Fos	ter Youth	☐ Low Income			
		Scope of	SARVICAE —	LEA-wide oup(s)	Schoolwide	OR	Limited to Unduplicated Student	
	Location(s)	☐ All schools	☐ Specific S	Schools:		☐ Specific	c Grade spans:	
ACTIONS/SERVIC	<u>ES</u>							
2017-18			2018-19			2019-20		
☐ New ☐ Modif	ied X Unchanged		□ New □] Modified	X Unchanged	☐ New ☐	Modified X Unchanged	
Provide a Year-Long Calendar of district and school site events to assist parents with planning and participation.		Provide a Year-Long Calendar of district and school site events to assist parents with planning and participation.		Provide a Year-Long Calendar of district and school site events to assist parents with planning and participation.				
BUDGETED EXPENDITURES								
2017-18			2018-19			2019-20		
Amount	\$20,000		Amount	\$20,000		Amount	\$20,000	
Source	LCFF Base		Source	LCFF Bas	е	Source	LCFF Base	
Budget	2000-2999: Classified Pe	sonnel Salaries	Budget	2000-2999:	Classified	Budget	2000-2999: Classified Personnel Salaries	

Reference	3000-3999: Employee Be	nefits	Reference	Personnel 3000-3999	Salaries : Employee Benefits	Reference	3000-3999: Employee Benefits	
Action 3								
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:								
Students to be Served X All Students with Disabilities [Specific Student Group(s)]								
Location(s) X All schools Specific Schools:				Specific	Grade spans:			
OR								
For Actions/Servi	ces included as contrib	outing to meeting t	he Increased	or Improve	ed Services Requi	rement:		
	Students to be Served	☐ English Learne	rs 🗌 Fos	ter Youth	Low Income			
Scope of Services						Limited to Unduplicated Student		
	Location(s)	☐ All schools ☐ Specific Schools:				Specific Grade spans:		
ACTIONS/SERVICES								
2017-18			2018-19			2019-20		
☐ New X Modifie	ed 🗌 Unchanged		☐ New ☐] Modified	X Unchanged	☐ New ☐	Modified X Unchanged	

Provide opportunities to thoughtfully engage parents to gain Provide opportunities to thoughtfully Provide opportunities to thoughtfully engage input and information about district programs: engage parents to gain input and parents to gain input and information about district information about district programs: programs: District Strategic Planning** District Strategic Planning District Strategic Planning Site Strategic Planning** Site Strategic Planning Site Strategic Planning Title I Parent Meetings* LCAP Annual Update LCAP Annual Update LCAP Annual Update* **DELAC DELAC** DELAC* **SPED Parent Forums** SPED Parent Forums SPED Parent Forums* Surveys Surveys Surveys PTA/PTOs PTA/PTOs PTA/PTOs **Community Coordinating Council Community Coordinating Council Community Coordinating Council**

disabilities will rece **Parents of undup	cated students and studen ive direct mailing invitation licated students and studen ivited to participate to ens	ns to meetings. ents with						
BUDGETED EXPE	NDITURES							
2017-18			2018-19			2019-20		
Amount	\$1,500		Amount	\$1,500		Amount	\$1,500	
Source	LCFF Base		Source	LCFF Base		Source	LCFF Base	
Budget Reference	4000-4999: Books and Sup	pplies	Budget Reference	4000-4999: Books and Supplies		Budget Reference 4000-4999: Books and Sup		s and Supplies
Action 4								
For Actions/Servi	ces not included as con	tributing to meeti	ng the Increa	sed or Improved Serv	vices Re	quirement:		
	Students to be Served	X All Stud	dents with Disa	abilities [Specific	Student (Group(s)]		_
	Location(s) X All schools		Specific Schools:			Specific Grade spans:		
				OR				
For Actions/Servi	ces included as contribu	uting to meeting t	he Increased	or Improved Service	s Requir	ement:		
	Students to be Served	☐ English Learne	ers 🗌 Fo	ster Youth	v Income			
		Scope of	SANICAC	LEA-wide Sc froup(s)	choolwide	OR	Limited to Ur	nduplicated Student
	Location(s)	All schools	☐ Specific	Schools:		☐ Specif	ic Grade spans:_	
ACTIONS/SERVIC	<u>ES</u>							
2017-18			2018-19			2019-20		
☐ New X Modifie	ed Unchanged		☐ New [☐ Modified X Unchar	nged	☐ New ☐	Modified X U	nchanged

Provide regular and consistent communication:
Weekly eNews
Superintendent's Letters to Community
Website
Social Media
Principal/Superintendent Coffees

Provide regular and consistent communication:
Weekly eNews
Superintendent's Letters to Community
Website
Social Media
Principal/Superintendent Coffees

Provide regular and consistent communication:
Weekly eNews
Superintendent's Letters to Community
Website
Social Media
Principal/Superintendent Coffees

BUDGETED EXPENDITURES

2017-18		2018-19		2019-20		
Amount	\$4,000	Amount	\$4,000	Amount	\$4,000	
Source	LCFF Base	Source	LCFF Base	Source	LCFF Base	
Budget Reference	1000-1999: Certificated Personnel Salaries 2000-2999: Classified Personnel Salaries 3000-3999: Employee Benefits 4000-4999: Books and Supplies 5000-5999: Services and Other Operating Expenditures	Budget Reference	1000-1999: Certificated Personnel Salaries 2000-2999: Classified Personnel Salaries 3000-3999: Employee Benefits 4000-4999: Books and Supplies 5000-5999: Services and Other Operating Expenditures	Budget Reference	1000-1999: Certificated Personnel Salaries 2000-2999: Classified Personnel Salaries 3000-3999: Employee Benefits 4000-4999: Books and Supplies 5000-5999: Services and Other Operating Expenditures	

Demonstration of Increased or Improved Services for Unduplicated Pupils

LCAP Year	X 2017–18			
Estimated Supp	elemental and Concentration Grant Funds:	\$ 870,671	Percentage to Increase or Improve Services:	3.36 %

Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services provided for all students in the LCAP year.

Identify each action/service being funded and provided on a schoolwide or LEA-wide basis. Include the required descriptions supporting each schoolwide or LEA-wide use of funds (see instructions).

Actions and services have been planned to meet the requirement to increase and/or improve services for unduplicated students in proportion to the increase in Supplemental funds. These services are principally directed toward and are effective in meeting the district's goals for its unduplicated students for state and local priority areas because these services focus on the identified needs of these students.

Increased services may include but are not limited to supplemental instructional materials, support staff, technology, parent engagement activities, professional development, increased counciling, increased/extended learning opportunities. These services have been deemed the most effective use of funds for unduplicated students based on research and experience. The district has gained experience through subsequent LCAPs and stakeholder engagement participation. Additionally, state and district assessments have been used to measure the effectiveness of actions included in the LCAPs. The district will continue to implement research based programs and professional development such as Lucy Calkins units of study, including Teachers College coaching strategies. In addition, the ISTE technology standards will strengthen 21st century teaching and learning.

Additional specific examples of increased and/or improved services include:

- Interventions—These specific actors/services are effective in increasing and improving services for unduplicated students. In the district's experience, a large percentage of students participating in intervention programs are unduplicated students. Tier 1 and Tier 2 interventions help struggling students especially unduplicated students improve achievement and achieve greater success in the core curriculum. The benefits of Response to Intervention (RtI) for improving student achievement are research based (Buffrum, Mattos, and Weber 2010).
- English Learner Support These specific actions/services are principally directed towards, and are effective in, increasing or improving services for English Learners. These actions and services serve as the district's core approach to educating all English Learners with a focus on developing language fluency and improved academic achievement (Zacarian, 2011).
- Social and Emotional Support These specific actions/services are effective in increasing and improving achievement for unduplicated students. Providing social emotional support to unduplicated students helps to improve academic achievement (Jensen, 2009).
- Professional Development and Coach Support Professional development to support the implementation of high quality instruction and coaching support helps teachers to design effegtive classroom instruction and Tier 1 interventions to differentiate for the diverse needs of students (Sweeney, 2011).

Local Control and Accountability Plan and Annual Update Template Instructions

Addendum

The Local Control and Accountability Plan (LCAP) and Annual Update Template documents and communicates local educational agencies' (LEAs) actions and expenditures to support student outcomes and overall performance. The LCAP is a three-year plan, which is reviewed and updated annually, as required. Charter schools may complete the LCAP to align with the term of the charter school's budget, typically one year, which is submitted to the school's authorizer. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all students and each student group identified by the Local Control Funding Formula (LCFF) (ethnic, socioeconomically disadvantaged, English learners, foster youth, pupils with disabilities, and homeless youth), for each of the state priorities and any locally identified priorities.

For county offices of education, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all students and each LCFF student group funded through the county office of education (students attending juvenile court schools, on probation or parole, or expelled under certain conditions) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services funded by a school district that are provided to students attending county-operated schools and programs, including special education programs.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in Education Code (EC) sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

Charter schools must describe goals and specific actions to achieve those goals for all students and each LCFF subgroup of students including students with disabilities and homeless youth, for each of the state priorities that apply for the grade levels served or the nature of the program operated by the charter school, and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the EC. Changes in LCAP goals and actions/services for charter schools that result from the annual update process do not necessarily constitute a material revision to the school's charter petition.

For questions related to specific sections of the template, please see instructions below:

Instructions: Linked Table of Contents

Plan Summary
Annual Update
Stakeholder Engagement
Goals, Actions, and Services
Planned Actions/Services

Demonstration of Increased or Improved Services for Unduplicated Students

For additional questions or technical assistance related to completion of the LCAP template, please contact the local county office of education, or the CDE's Local Agency Systems Support Office at: 916-319-0809 or by email at: lcff@cde.ca.gov.

Plan Summary

The LCAP is intended to reflect an LEA's annual goals, actions, services and expenditures within a fixed three-year planning cycle. LEAs must include a plan summary for the LCAP each year.

When developing the LCAP, mark the appropriate LCAP year, and address the prompts provided in these sections. When developing the LCAP in year 2 or year 3, mark the appropriate LCAP year and replace the previous summary information with information relevant to the current year LCAP.

In this section, briefly address the prompts provided. These prompts are not limits. LEAs may include information regarding local program(s), community demographics, and the overall vision of the LEA. LEAs may also attach documents (e.g., the LCFF Evaluation Rubrics data reports) if desired and/or include charts illustrating goals, planned outcomes, actual outcomes, or related planned and actual expenditures.

An LEA may use an alternative format for the plan summary as long as it includes the information specified in each prompt and the budget summary table.

The reference to LCFF Evaluation Rubrics means the evaluation rubrics adopted by the State Board of Education under *EC* Section 52064.5.

Budget Summary

The LEA must complete the LCAP Budget Summary table as follows:

- Total LEA General Fund Budget Expenditures for the LCAP Year: This amount is the LEA's total budgeted General Fund expenditures for the LCAP year. The LCAP year means the fiscal year for which an LCAP is adopted or updated by July 1. The General Fund is the main operating fund of the LEA and accounts for all activities not accounted for in another fund. All activities are reported in the General Fund unless there is a compelling reason to account for an activity in another fund. For further information please refer to the California School Accounting Manual (http://www.cde.ca.gov/fg/ac/sa/). (Note: For some charter schools that follow governmental fund accounting, this amount is the total budgeted expenditures in the Charter Schools Special Revenue Fund. For charter schools that follow the not-for-profit accounting model, this amount is total budgeted expenses, such as those budgeted in the Charter Schools Enterprise Fund.)
- Total Funds Budgeted for Planned Actions/Services to Meet the Goals in the LCAP for the LCAP Year:
 This amount is the total of the budgeted expenditures associated with the actions/services included for the LCAP year from all sources of funds, as reflected in the LCAP. To the extent actions/services and/or expenditures are listed in the LCAP under more than one goal, the expenditures should be counted only once.
- Description of any use(s) of the General Fund Budget Expenditures specified above for the LCAP year
 not included in the LCAP: Briefly describe expenditures included in total General Fund Expenditures that
 are not included in the total funds budgeted for planned actions/services for the LCAP year. (Note: The total
 funds budgeted for planned actions/services may include funds other than general fund expenditures.)

Total Projected LCFF Revenues for LCAP Year: This amount is the total amount of LCFF funding the LEA
estimates it will receive pursuant to EC sections 42238.02 (for school districts and charter schools) and 2574
(for county offices of education), as implemented by EC sections 42238.03 and 2575 for the LCAP year
respectively.

Annual Update

The planned goals, expected outcomes, actions/services, and budgeted expenditures must be copied verbatim from the previous year's* approved LCAP. Minor typographical errors may be corrected.

* For example, for LCAP year 2017/18 of the 2017/18 – 2019/20 LCAP, review the goals in the 2016/17 LCAP. Moving forward, review the goals from the most recent LCAP year. For example, LCAP year 2020/21 will review goals from the 2019/20 LCAP year, which is the last year of the 2017/18 – 2019/20 LCAP.

Annual Measurable Outcomes

For each goal in the prior year, identify and review the actual measurable outcomes as compared to the expected annual measurable outcomes identified in the prior year for the goal.

Actions/Services

Identify the planned Actions/Services and the budgeted expenditures to implement these actions toward achieving the described goal. Identify the **actual** actions/services implemented to meet the described goal and the estimated actual annual expenditures to implement the actions/services. As applicable, identify any changes to the students or student groups served, or to the planned location of the actions/services provided.

Analysis

Using actual annual measurable outcome data, including data from the LCFF Evaluation Rubrics, analyze whether the planned actions/services were effective in achieving the goal. Respond to the prompts as instructed.

- Describe the overall implementation of the actions/services to achieve the articulated goal. Include a
 discussion of relevant challenges and successes experienced with the implementation process.
- Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.
- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures. Minor variances in expenditures or a dollar-for-dollar accounting is not required.
- Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve
 this goal as a result of this analysis and analysis of the data provided in the LCFF Evaluation Rubrics, as
 applicable. Identify where those changes can be found in the LCAP.

Stakeholder Engagement

Meaningful engagement of parents, students, and other stakeholders, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. *EC* identifies the minimum consultation requirements for school districts and county offices of education as consulting with teachers, principals, administrators, other school personnel, local bargaining units of the school district, parents, and pupils in developing the LCAP. *EC* requires charter schools to consult with teachers, principals, administrators, other school personnel, parents, and pupils in developing the LCAP. In addition, *EC* Section 48985 specifies the requirements for the translation of notices, reports, statements, or records sent to a parent or guardian.

The LCAP should be shared with, and LEAs should request input from, school site-level advisory groups, as applicable (e.g., school site councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet specific goals.

Instructions: The stakeholder engagement process is an ongoing, annual process. The requirements for this section are the same for each year of a three-year LCAP. When developing the LCAP, mark the appropriate LCAP year, and describe the stakeholder engagement process used to develop the LCAP and Annual Update. When developing the LCAP in year 2 or year 3, mark the appropriate LCAP year and replace the previous stakeholder narrative(s) and describe the stakeholder engagement process used to develop the current year LCAP and Annual Update.

School districts and county offices of education: Describe the process used to consult with the Parent Advisory Committee, the English Learner Parent Advisory Committee, parents, students, school personnel, the LEA's local bargaining units, and the community to inform the development of the LCAP and the annual review and analysis for the indicated LCAP year.

Charter schools: Describe the process used to consult with teachers, principals, administrators, other school personnel, parents, and students to inform the development of the LCAP and the annual review and analysis for the indicated LCAP year.

Describe how the consultation process impacted the development of the LCAP and annual update for the indicated LCAP year, including the goals, actions, services, and expenditures.

Goals, Actions, and Services

LEAs must include a description of the annual goals, for all students and each LCFF identified group of students, to be achieved for each state priority as applicable to type of LEA. An LEA may also include additional local priorities. This section shall also include a description of the specific planned actions an LEA will take to meet the identified goals, and a description of the expenditures required to implement the specific actions.

School districts and county offices of education: The LCAP is a three-year plan, which is reviewed and updated annually, as required.

Charter schools: The number of years addressed in the LCAP may align with the term of the charter schools budget, typically one year, which is submitted to the school's authorizer. If year 2 and/or year 3 is not applicable, charter schools must specify as such.

New, Modified, Unchanged

As part of the LCAP development process, which includes the annual update and stakeholder engagement, indicate if the goal, identified need, related state and/or local priorities, and/or expected annual measurable outcomes for the current LCAP year or future LCAP years are modified or unchanged from the previous year's LCAP; or, specify if the goal is new.

<u>Goal</u>

State the goal. LEAs may number the goals using the "Goal #" box for ease of reference. A goal is a broad statement that describes the desired result to which all actions/services are directed. A goal answers the question: What is the LEA seeking to achieve?

Related State and/or Local Priorities

Identify the state and/or local priorities addressed by the goal by placing a check mark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as applicable to the type of LEA, and any additional local priorities; however, one goal may address multiple priorities. (<u>Link to State Priorities</u>)

Identified Need

Describe the needs that led to establishing the goal. The identified needs may be based on quantitative or qualitative information, including, but not limited to, results of the annual update process or performance data from the LCFF Evaluation Rubrics, as applicable.

Expected Annual Measurable Outcomes

For each LCAP year, identify the metric(s) or indicator(s) that the LEA will use to track progress toward the expected outcomes. LEAs may identify metrics for specific student groups. Include in the baseline column the most recent data associated with this metric or indicator available at the time of adoption of the LCAP for the first year of the three-year plan. The most recent data associated with a metric or indicator includes data as reported in the annual update of the LCAP year immediately preceding the three-year plan, as applicable. The baseline data shall remain unchanged throughout the three-year LCAP. In the subsequent year columns, identify the progress to be made in each year of the three-year cycle of the LCAP. Consider how expected outcomes in any given year are related to the expected outcomes for subsequent years.

The metrics may be quantitative or qualitative, but at minimum an LEA must use the applicable required metrics for the related state priorities, in each LCAP year as applicable to the type of LEA. For the student engagement priority metrics, as applicable, LEAs must calculate the rates as described in the LCAP Template Appendix, sections (a) through (d).

Planned Actions/Services

For each action/service, the LEA must complete either the section "For Actions/Services not contributing to meeting Increased or Improved Services Requirement" or the section "For Actions/Services Contributing to Meeting the Increased or Improved Services Requirement." The LEA shall not complete both sections for a single action.

For Actions/Services Not Contributing to Meeting the Increased or Improved Services Requirement

Students to be Served

The "Students to be Served" box is to be completed for all actions/services except for those which are included by the LEA as contributing to meeting the requirement to increase or improve services for unduplicated students. Indicate in this box which students will benefit from the actions/services by checking "All", "Students with Disabilities", or "Specific Student Group(s)". If "Specific Student Group(s)" is checked, identify the specific student group(s) as appropriate.

Location(s)

Identify the location where the action/services will be provided. If the services are provided to all schools within the LEA, the LEA must indicate "All Schools". If the services are provided to specific schools within the LEA or specific grade spans only, the LEA must mark "Specific Schools" or "Specific Grade Spans". Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades K-5), as appropriate.

Charter schools operating more than one site, authorized within the same charter petition, may choose to distinguish between sites by selecting "Specific Schools" and identify the site(s) where the actions/services will be provided. For charter schools operating only one site, "All Schools" and "Specific Schools" may be synonymous and, therefore, either would be appropriate. Charter schools may use either term provided they are used in a consistent manner through the LCAP.

For Actions/Services Contributing to Meeting the Increased or Improved Services Requirement:

Students to be Served

For any action/service contributing to the LEA's overall demonstration that it has increased or improved services for unduplicated students above what is provided to all students (see <u>Demonstration of Increased or Improved Services for Unduplicated Students</u> section, below), the LEA must identify the unduplicated student group(s) being served.

Scope of Service

For each action/service contributing to meeting the increased or improved services requirement, identify scope of service by indicating "LEA-wide", "Schoolwide", or "Limited to Unduplicated Student Group(s)". The LEA must select one of the following three options:

- If the action/service is being funded and provided to upgrade the entire educational program of the LEA, place a check mark next to "LEA-wide."
- If the action/service is being funded and provided to upgrade the entire educational program of a particular school or schools, place a check mark next to "schoolwide".
- If the action/service being funded and provided is limited to the unduplicated students identified in "Students to be Served", place a check mark next to "Limited to Student Groups".

For charter schools and single-school school districts, "LEA-wide" and "Schoolwide" may be synonymous and, therefore, either would be appropriate. For charter schools operating multiple schools (determined by a unique CDS code) under a single charter, use "LEA-wide" to refer to all schools under the charter and use "Schoolwide" to refer to a single school authorized within the same charter petition. Charter schools operating a single school may use "LEA-wide" or "Schoolwide" provided these terms are used in a consistent manner through the LCAP.

Location(s)

Identify the location where the action/services will be provided. If the services are provided to all schools within the LEA, the LEA must indicate "All Schools". If the services are provided to specific schools within the LEA or specific grade spans only, the LEA must mark "Specific Schools" or "Specific Grade Spans". Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades K-5), as appropriate.

Charter schools operating more than one site, authorized within the same charter petition, may choose to distinguish between sites by selecting "Specific Schools" and identify the site(s) where the actions/services will be provided. For charter schools operating only one site, "All Schools" and "Specific Schools" may be synonymous and, therefore, either would be appropriate. Charter schools may use either term provided they are used in a consistent manner through the LCAP.

Actions/Services

For each LCAP year, identify the actions to be performed and services provided to meet the described goal. Actions and services that are implemented to achieve the identified goal may be grouped together. LEAs may number the action/service using the "Action #" box for ease of reference.

New/Modified/Unchanged:

- Check "New" if the action/service is being added in any of the three years of the LCAP to meet the
 articulated goal.
- Check "Modified" if the action/service was included to meet an articulated goal and has been changed or modified in any way from the prior year description.
- Check "Unchanged" if the action/service was included to meet an articulated goal and has not been changed or modified in any way from the prior year description.
 - o If a planned action/service is anticipated to remain unchanged for the duration of the plan, an LEA may check "Unchanged" and leave the subsequent year columns blank rather than having to copy/paste the action/service into the subsequent year columns. Budgeted expenditures may be treated in the same way as applicable.

Note: The goal from the prior year may or may not be included in the current three-year LCAP. For example, when developing year 1 of the LCAP, the goals articulated in year 3 of the preceding three-year LCAP will be from the prior year.

Charter schools may complete the LCAP to align with the term of the charter school's budget that is submitted to the school's authorizer. Accordingly, a charter school submitting a one-year budget to its authorizer may choose not to complete the year 2 and year 3 portions of the "Goals, Actions, and Services" section of the template. If year 2 and/or year 3 is not applicable, charter schools must specify as such.

Budgeted Expenditures

For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by *EC* sections 52061, 52067, and 47606.5.

Expenditures that are included more than once in an LCAP must be indicated as a duplicated expenditure and include a reference to the goal and action/service where the expenditure first appears in the LCAP.

If a county superintendent of schools has jurisdiction over a single school district, and chooses to complete a single LCAP, the LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted expenditures are aligned.

Demonstration of Increased or Improved Services for Unduplicated Students

This section must be completed for each LCAP year. When developing the LCAP in year 2 or year 3, copy the "Demonstration of Increased or Improved Services for Unduplicated Students" table and mark the appropriate LCAP year. Using the copy of the table, complete the table as required for the current year LCAP. Retain all prior year tables for this section for each of the three years within the LCAP.

Estimated Supplemental and Concentration Grant Funds

Identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner students as determined pursuant to *California Code of Regulations*, Title 5 (5 *CCR*) Section 15496(a)(5).

Percentage to Increase or Improve Services

Identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Consistent with the requirements of 5 *CCR* Section 15496, describe how services provided for unduplicated pupils are increased or improved by at least the percentage calculated as compared to services provided for all students in the LCAP year. To improve services means to grow services in quality and to increase services means to grow services in quantity. This description must address how the action(s)/service(s) limited for one or more unduplicated student group(s), and any schoolwide or districtwide action(s)/service(s) supported by the appropriate description, taken together, result in the required proportional increase or improvement in services for unduplicated pupils.

If the overall increased or improved services include any actions/services being funded and provided on a schoolwide or districtwide basis, identify each action/service and include the required descriptions supporting each action/service as follows.

For those services being provided on an LEA-wide basis:

- For school districts with an unduplicated pupil percentage of 55% or more, and for charter schools and county offices of education: Describe how these services are **principally directed to** and **effective in** meeting its goals for unduplicated pupils in the state and any local priorities.
- For school districts with an unduplicated pupil percentage of less than 55%: Describe how these services are
 principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local
 priorities. Also describe how the services are the most effective use of the funds to meet these goals for its
 unduplicated pupils. Provide the basis for this determination, including any alternatives considered, supporting
 research, experience or educational theory.

For school districts only, identify in the description those services being funded and provided on a schoolwide basis, and include the required description supporting the use of the funds on a schoolwide basis:

- For schools with 40% or more enrollment of unduplicated pupils: Describe how these services are **principally directed to** and **effective in** meeting its goals for its unduplicated pupils in the state and any local priorities.
- For school districts expending funds on a schoolwide basis at a school with less than 40% enrollment of unduplicated pupils: Describe how these services are **principally directed to** and how the services are **the most effective use of the funds to** meet its goals for English learners, low income students and foster youth, in the state and any local priorities.

State Priorities

Priority 1: Basic Services addresses the degree to which:

- A. Teachers in the LEA are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching:
- B. Pupils in the school district have sufficient access to the standards-aligned instructional materials; and
- C. School facilities are maintained in good repair.

Priority 2: Implementation of State Standards addresses:

- A. The implementation of state board adopted academic content and performance standards for all students, which are:
 - a. English Language Arts Common Core State Standards (CCSS) for English Language Arts
 - b. Mathematics CCSS for Mathematics
 - c. English Language Development (ELD)
 - d. Career Technical Education
 - e. Health Education Content Standards
 - f. History-Social Science
 - g. Model School Library Standards
 - h. Physical Education Model Content Standards
 - i. Next Generation Science Standards
 - j. Visual and Performing Arts
 - k. World Language; and
- B. How the programs and services will enable English learners to access the CCSS and the ELD standards for purposes of gaining academic content knowledge and English language proficiency.

Priority 3: Parental Involvement addresses:

- A. The efforts the school district makes to seek parent input in making decisions for the school district and each individual school site:
- B. How the school district will promote parental participation in programs for unduplicated pupils; and
- C. How the school district will promote parental participation in programs for individuals with exceptional needs.

Priority 4: Pupil Achievement as measured by all of the following, as applicable:

- A. Statewide assessments:
- B. The Academic Performance Index:
- C. The percentage of pupils who have successfully completed courses that satisfy University of California (UC) or California State University (CSU) entrance requirements, or programs of study that align with state board approved career technical educational standards and framework;
- D. The percentage of English learner pupils who make progress toward English proficiency as measured by the California English Language Development Test (CELDT);
- E. The English learner reclassification rate;
- F. The percentage of pupils who have passed an advanced placement examination with a score of 3 or higher; and
- G. The percentage of pupils who participate in, and demonstrate college preparedness pursuant to, the Early Assessment Program, or any subsequent assessment of college preparedness.

Priority 5: Pupil Engagement as measured by all of the following, as applicable:

- A. School attendance rates;
- B. Chronic absenteeism rates:
- C. Middle school dropout rates;
- D. High school dropout rates; and
- E. High school graduation rates:

Priority 6: School Climate as measured by all of the following, as applicable:

- A. Pupil suspension rates;
- B. Pupil expulsion rates; and
- C. Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness.

Priority 7: Course Access addresses the extent to which pupils have access to and are enrolled in:

- A. S broad course of study including courses described under EC sections 51210 and 51220(a)-(i), as applicable;
- B. Programs and services developed and provided to unduplicated pupils; and
- C. Programs and services developed and provided to individuals with exceptional needs.

Priority 8: Pupil Outcomes addresses pupil outcomes, if available, for courses described under *EC* sections 51210 and 51220(a)-(i), as applicable.

Priority 9: Coordination of Instruction of Expelled Pupils (COE Only) addresses how the county superintendent of schools will coordinate instruction of expelled pupils.

Priority 10. Coordination of Services for Foster Youth (COE Only) addresses how the county superintendent of schools will coordinate services for foster children, including:

- A. Working with the county child welfare agency to minimize changes in school placement
- B. Providing education-related information to the county child welfare agency to assist in the delivery of services to foster children, including educational status and progress information that is required to be included in court reports;
- C. Responding to requests from the juvenile court for information and working with the juvenile court to ensure the delivery and coordination of necessary educational services; and
- D. Establishing a mechanism for the efficient expeditious transfer of health and education records and the health and education passport.

Local Priorities address:

- A. Local priority goals; and
- B. Methods for measuring progress toward local goals.

APPENDIX A: PRIORITIES 5 AND 6 RATE CALCULATION INSTRUCTIONS

For the purposes of completing the LCAP in reference to the state priorities under *EC* sections 52060 and 52066, as applicable to type of LEA, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
 - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in 5 CCR Section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
 - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
 - (2) The total number of cohort members.
 - (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
 - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
 - (2) The total number of cohort members.
 - (3) Divide (1) by (2).
- (e) "Suspension rate" shall be calculated as follows:
 - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).
- (f) "Expulsion rate" shall be calculated as follows:
 - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).

- (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
- (3) Divide (1) by (2).

NOTE: Authority cited: Sections 42238.07 and 52064, *Education Code*. Reference: Sections 2574, 2575, 42238.01, 42238.02, 42238.03, 42238.07, 47605, 47605.6, 47606.5, 48926, 52052, 52060, 52061, 52062, 52063, 52064, 52066, 52067, 52068, 52069, 52070, 52070.5, and 64001,; 20 U.S.C. Sections 6312 and 6314.

APPENDIX B: GUIDING QUESTIONS

Guiding Questions: Annual Review and Analysis

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to EC Section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific school sites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

Guiding Questions: Stakeholder Engagement

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in EC Section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to *EC* sections 52062, 52068, or 47606.5, as applicable, including engagement with representatives of parents and guardians of pupils identified in *EC* Section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR Section 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

Guiding Questions: Goals, Actions, and Services

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning": Basic Services (Priority 1), the Implementation of State Standards (Priority 2), and Course Access (Priority 7)?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes": Pupil Achievement (Priority 4), Pupil Outcomes (Priority 8), Coordination of Instruction of Expelled Pupils (Priority 9 COE Only), and Coordination of Services for Foster Youth (Priority 10 COE Only)?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement": Parental Involvement (Priority 3), Pupil Engagement (Priority 5), and School Climate (Priority 6)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual school sites been evaluated to inform the development of meaningful district and/or individual school site goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in *EC* Section 42238.01 and groups as defined in *EC* Section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual school sites?
- 10) What information was considered/reviewed for subgroups identified in EC Section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to *EC* Section 52052, to specific school sites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

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